| Semester | Time Offered | Course Offered |
|---|---|---|
| **TENTATIVE COURSE SCHEDULE**<br>**School of Leadership**<br>**SPRING 2025** | | |

**Spring Session #1 – Executive Format**

| Semester | Time Offered | Course Offered |
|---|---|---|
| Spring 2025 | 1/21 - 3/17 In Person 1/23 - 1/25 Synchronous Online Sessions (7-9 CST): 1/21, 1/28, 2/4, 2/11, 2/18, 2/25, 3/11<br><br>Spring Break, 3/2 to 3/9 | HCD 715 – Change Leadership<br>(3 semester hours)<br>Dr. Bhagyashree Barhate |
| Spring 2025 | 1/21 - 3/17 In Person 1/23 - 1/25 Synchronous Online Sessions (7-9 CST): 1/21, 1/28, 2/4, 2/11, 2/18, 2/25, 3/11<br><br>Spring Break, 3/2 to 3/9 | HCD 792 – Organizational Communication for Talent Development<br>(3 semester hours)<br>Dr. Casey Maugh Funderburk |

**Spring Session #1 – Fully Online**

| Semester | Time Offered | Course Offered |
|---|---|---|
| Spring 2025 | Fully Online 1/21 - 3/17 | HCD 640X – Workforce Development Models<br>(3 semester hours)<br>Dr. Amin Alizadeh |
| Spring 2025 | Fully Online 1/21 - 3/17 | HCD 675X – Research in Human Capital Development<br>(3 semester hours)<br>Dr. Dale Lunsford |
| Spring 2025 | Fully Online 1/21 - 3/17 | ITD 709X – Leadership in Instructional Technology<br>(3 semester hours)<br>Dr. Jon Beedle |
| Spring 2025 | Fully Online 1/21 - 3/17 | ITD 780X – Diffusion and Adoption of Technology Innovation (3 semester hours)<br>Dr. Shuyan Wang |

**Spring Session #2 – Executive Format**

| Semester | Time Offered | Course Offered |
|---|---|---|
| Spring 2025 | 3/18 - 5/1 In Person 3/20 - 3/22 Synchronous Online Sessions (7-9 CST): 3/18, 3/25, 4/1, 4/8, 4/15, 4/22, 4/29 | HCD 755 – Survey Design and Administration<br>(3 semester hours)<br>Dr. Amin Alizadeh |
| Spring 2025 | 3/18 - 5/1 In Person 3/20 - 3/22 Synchronous Online Sessions (7-9 CST): 3/18, 3/25, 4/1, 4/8, 4/15, 4/22, 4/29 | HCD 727 – Intro to Human Capital Analytics<br>(3 semester hours)<br>Dr. Dale Lunsford |

## Spring Session #2 – Fully Online

| | | |
|---|---|---|
| Spring 2025 | Fully Online 3/18 - 5/1 | HCD 715X – Change Leadership<br>(3 semester hours)<br>Dr. Brian Sajdak |
| Spring 2025 | Fully Online 3/18 - 5/1 | HCD 640X – Workforce Development Models<br>(3 semester hours)<br>Dr. Kimberly Roberts |
| Spring 2025 | Fully Online 3/18 - 5/1 | ITD 720X – Instructional Design Principles and Theories<br>(3 semester hours)<br>Dr. Jon Beedle |
| Spring 2025 | Fully Online 3/18 - 5/1 | ITD 648X – Digital Communications in Education<br>(3 semester hours)<br>Dr. Shuyan Wang |

## Spring - Full Semester

| | | |
|---|---|---|
| Spring 2025 | Full Semester 1/21 - 5/9<br>Arranged | HCD 691 – Research<br>(3 semester hours)<br>Dr. Jon Beedle |
| Spring 2025 | Full Semester 1/21 - 5/9<br>AHRD Conference<br>February 18-22, 2025<br>Arlington, Virginia | HCD 780 – Research Colloquium<br>(3 semester hours)<br>Dr. H. Quincy Brown |
| Spring 2025 | Full Semester 1/21 - 5/9<br>Synchronous Online Sessions Mondays (7-9 CST):<br>1/27, 2/3, 2/10, 2/17, 2/24, 3/10, 3/17, 3/24, 3/31,<br>4/7, 4/14, 4/21, 4/28, 5/5<br>In Person session 5/1 - 5/3<br>Comprehensive Exam (online): 2/6 - 2/7 | HCD 891 – Research in Human Capital Development<br>(3 semester hours)<br>Dr. H. Quincy Brown |
| Spring 2025 | Full Semester 1/21 - 5/9<br>*Note: Dissertation or Bust attendance is mandatory for Fall/Spring Semesters.*<br>In Person session 5/2 - 5/3 | HCD/ITD 898 – Research<br>(3 semester hours)<br>HCD Faculty |