



Richard Jeffries, Ph.D.

HCD Ph.D. Alumni - Class of 2011

DISSERTATION TITLE:

Investments in Leadership and Management Succession Planning at a Department of Defense Organization in the Southeastern United States: A Review of Strategic Implications

Chair: Dr. Heather Annulis

EDUCATIONAL EXPERIENCE:

Bachelor's Degree

General Studies
Eastern Illinois University

Master's Degree

Meteorology and Physical Oceanography
Naval Postgraduate School

Doctoral Degree

Human Capital Development
The University of Southern Mississippi

RESEARCH INTERESTS:

- Training
- Human Capital Development
- Human Resource Development
- Coaching and Mentoring

Dr. Jeffries is an adjunct faculty at the University of Southern Mississippi in the School of Interdisciplinary Studies and Professional Development. Dr. Jeffries is also a Senior Advisor and Executive Coach with the University Corporation for Atmospheric Research in Boulder, Colorado. He is a 30 year veteran of the United States Navy, having retired as Commander.

AWARDS AND RECOGNITION:

- Distinguished Human Capital Development Alumni 2018-2019 University of Southern Mississippi.
- U.S. Representative to the World Meteorology Organization Education and Training Panel of Experts 2014-2018
- U.S. Representative to World Meteorology Organization Education and Training Regional Focal Point for the Caribbean, Central and North America 2013-2018
- Superior Service Award for UCAR Community Programs, 2017
- Superior Civilian Service (1) - Recognition of Superior Performance in Upper Management for Federal Service 2013
- Defense Meritorious Service Medal (1) - Recognition for Outstanding Performance in Upper Management for DoD
- Meritorious Service Medals (3) - Recognition for Outstanding Performance in Upper Management for DoN
- Joint Service Commendation Medal (1) - Recognition for Outstanding Performance in Middle Management for DoD
- Navy Commendation Medals (5) - Recognition for Outstanding Performance in Middle Management for DoN
- Navy Achievement Medals (2) - Recognition for Outstanding Performance in Entry Level Management for DoN

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PUBLICATIONS:

- 2015 Celebrating COMET's 25 Years of Providing Innovative Education and Training (with Johnson, V., Jeffries, R., Byrd G., Schrieber-Abshire, W., Page, E., Muller, B. and T. Alberta), Bulletin American Meteorological Society, 96: 2183-2194.
- JEFFRIES, R. A. (2011). Investments in leadership and management succession planning at a DoD Activity in the southeastern United States: A review of strategic implications. Dissertation. University of Southern Mississippi.
- ELSBERRY R. L. & JEFFRIES R. A. (1996). Vertical wind shear influences on tropical cyclone formation and intensification during TCM-92 and TCM-93. Monthly Weather Review, 124(7), pp. 1374-1387.
- GOERSS J.S.& JEFFRIES R.A. (1994). Assimilation of synthetic tropical cyclone observations into the Navy Operational Global Atmospheric Prediction System. Weather and Forecasting, 9(4), pp.557-576.
- Tropical Cyclone Forecasters Reference Guide: Chapter 6. TROPICAL CYCLONE INTENSITY Contributors: C. R. Sampson, NRL, R. A. Jeffries, LT, USN/NLMOC, C. J. Neumann*, and J.-H. Chu, NRL. NRL Report NRL/PU/7541--95-0012, October 1995.
- Tropical Cyclone Forecasters Reference Guide: Chapter 5. NUMERICAL TRACK FORECAST GUIDANCE. Contributors: L. E. Carr III, CDR, USN/NPS, J.-H. Chu, NRL, R. A. Jeffries, LT, USN/NPS, C. R. Sampson, NRL. NRL Report NRL/PU/7515--93-0011, December 1993.
- Tropical Cyclone Forecasters Reference Guide: Chapter 4. TROPICAL CYCLONE MOTION Contributors: C. R. Sampson, NRL, C. J. Neumann, SAIC, R. A. Jeffries, LT USN/NLMOC. NRL Report NRL/PU/7541--95-0010, October 1995.
- Tropical Cyclone Forecasters Reference Guide: Chapter 3. TROPICAL CYCLONE FORMATION Contributors: R. A. Jeffries, LT, USN/NLMOC, R. J. Miller, WSFO, Spokane, WA, and J.-H. Chu, NRL. NRL Report NRL/PU/7515--93-0007, April 1993.
- Tropical Cyclone Forecasters Reference Guide: Chapter 2. TROPICAL CLIMATOLOGY Contributors of Chapter 2: J.-H. Chu, NRL, R. A. Jeffries, LT, USN/NLMOC, R. J. Miller, WSFO, Spokane, WA., C. R. Sampson, NRL. NOARL Technical Note 236, April 1992
- Tropical Cyclone Forecasters' Reference Guide: Chapter 1. TROPICAL CYCLONE WARNING SUPPORT. Contributors of Chapter 1: L.E. Carr, LCDR, USN/NPS, J.-H. Chu, NRL, D. K. Edson, LT, USN/Naval Academy, C. P. Guard, Tropical Weather Services, Guam, N. D. Gural, LCDR, USN/USS Independence, R. A. Jeffries, LT, USN/NPS, C. J. Neumann, Science Application International Corp., Monterey, CA., C. R. Sampson, NRL, and F.H. Wells, JTWC, Guam. NOARL Technical Note 253, May 1992.