



Kady Pietz, Ph.D.

HCD Ph.D. Alumna - Class of 2019

DISSERTATION TITLE:

Change Effort Organizational Communication Effectiveness and Work Locus of Control Influence on Change Fatigue in the Workplace

Chair: Dr. Cyndi Gaudet

EDUCATIONAL EXPERIENCE:

Bachelor's Degree

Psychology

- Minor - Criminal Justice
- Minor - Forensic Science

The University of Southern Mississippi

Master's Degree

Political Science

The University of Southern Mississippi

Doctoral Degree

Human Capital Development

The University of Southern Mississippi, 2019

RESEARCH INTERESTS:

- Change Leadership
- Human Capital Development
- Human Resource Development
- Organizational Development

Dr. Pietz currently works at Mississippi Gulf Coast Community College as the Associate Vice President of Foundation and Alumni Relations. Dr. Pietz is an experienced change agent with a demonstrated history of working in the higher education industry. She is skilled in strategic planning, change leadership, purchasing and budgetary oversight, project management, increasing organizational efficiency, nonprofit organizational leadership, community relations, fundraising, emergency management, organizational development, and workforce development.