



# Janea McDonald, Ph.D.

HCD Ph.D. Alumna - Class of 2015

## **DISSERTATION TITLE:**

The Relationship Between University Employees' Work Engagement and the Perception of Their Influence on Student Integration and Retention

Chair: Dr. Heather Annulis

## **EDUCATIONAL EXPERIENCE:**

### **Bachelor's Degree**

Human Resource Management  
The University of South Alabama

### **Master's Degree**

Workforce Training and Development  
The University of Southern Mississippi

### **Doctoral Degree**

Human Capital Development  
The University of Southern Mississippi, 2015

## **RESEARCH INTERESTS:**

- Employee Engagement
- Employee Retention
- Human Resource Management

Dr. McDonald has over 20 years of experience in the field of Human Resources (HR) and is the owner of Edge Consulting, LLC based out of Gulfport, Mississippi. Edge provides human capital consulting services to include employee training and development and related human resource activities to a variety of organizations across many industries. She also serves as the Director of Human Capital for Lindmark Outdoor Media and is an adjunct professor at the University of Mississippi.

## **CERTIFICATIONS AND RECOGNITION:**

- Certified Training Professional
- Professional in Human Resources (PHR) Certification
- SHRM Certified Professional (SHRM-CP)
- Certified HR Professional (PHR) through the Society for Human Resource Management