

DISSERTATION TITLE:

Change Capacity as a Determinant of Sustainable ROI Implementation in Human Resource Development Practice

Chair: Dr. Cyndi Gaudet

EDUCATIONAL EXPERIENCE:

Bachelor's Degree

Social Work Ohio University

Master's Degree

Human Resources and Organization Development University of San Francisco

Doctoral Degree

Human Capital Development The University of Southern Mississippi

RESEARCH INTERESTS:

- Human Resources
- ROI
- Change Leadership

Holly Burkett, Ph.D.

HCD Ph.D. Alumna - Class of 2010

Dr. Burkett serves as Principal of Evaluation Works, a performance consultancy in Davis, CA. She consults with organizations in developing results-based Human Resource Development (HRD) programs and practices designed to add business value, facilitate change, and achieve strategic impact.

RECOGNITION AND CERTIFICATIONS:

- Change Management Train-the-Trainer Certification
- Lean Six Sigma Yellow Belt Certification
- Change Management Practitioner Certification
- Senior Professional in Human Resources (SPHR) Certification
- Certified ROI Professional
- Situational Leadership Certification
- Certified Performance Technologist