



Gary Burrus, Jr., Ph.D.

HCD Ph.D. Alumni - Class of 2014

DISSERTATION TITLE:

Strategic Human Resources in Casino Operations: Revealing the Perceptions of Casino Operators and Human Resource Leaders

Chair: Dr. Cyndi Gaudet

EDUCATIONAL EXPERIENCE:

Bachelor's Degree

Psychology and Applied Statistical Analysis
The University of South Alabama

Master's Degree

Business and Organizational Security Management
Webster University

Doctoral Degree

Human Capital Development
The University of Southern Mississippi

RESEARCH INTERESTS:

- Human Resources
- Organizational Operations
- Hospitality
- Human Capital Resources

Dr. Gary Burrus has over 27 years of experience in senior-level hospitality and human resource management at the regional and national levels. He currently serves as a Senior Director of Human Resources for the Choctaw Nation of Oklahoma. Dr. Burrus also serves as an adjunct faculty member for The University of Southern Mississippi and Mississippi Gulf Coast Community College teaching hospitality and human capital-related courses. He is a past graduate adjunct faculty member for the University of Memphis, Kemmons Wilson School of Hospitality teaching hospitality and human resource-related classes. Dr. Burrus also provides hospitality and human capital consulting services for several organizations and has published articles and presentations in those fields.

CERTIFICATIONS AND RECOGNITION:

- Executive Protection Specialist Issuing Authority License, Issued by R.L. Oatman & Associates
- Certified Lodging Security Director (CSLD), Issued by American Hotel & Lodging Association
- Certified Protection Professional, Issued by ASIS International