

KUDOS

Noun: Acclaim or praise for exceptional achievement

Jack and Patti Phillips Workplace Learning and Performance Institute

Volume 4, Issue 4, December 2014

CONGRATULATIONS TO OUR DECEMBER 2014 GRADUATE

Katie V. Wallace	HCD Ph.D.	<i>Development of Workforce Skills: Student Perceptions of Mentoring in First Robotics</i>
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SUCCESSFUL PROPOSAL DEFENSES – FALL 2014

Jason Golden	HCD Ph.D.	<i>An Examination of the Volunteer Coordinator's Influence on Church Volunteers' Intent to Continue Volunteering at the Largest Protestant Churches</i>
Janea McDonald	HCD Ph.D.	<i>The Relationship Between University Employees' Work Engagement and the Perception of Their Influence on Student Integration and Retention</i>
Christy Riddle	HCD Ph.D.	<i>How Did the Students Cross the Stage? The Relationship of Demographic Factor on Early Selection of College Major</i>

PROMOTIONS/NEW POSITIONS

- * **Dr. Holly Burkett**, alumnus of the HCD PhD program, was recently elected to the Certification and Accreditation Governance Committee (CAGC) by the Board of International Society for Performance Improvement (ISPI).
- * **John Hubbard**, current HCD PhD student, was elected to the Board of Directors of the 12 time International Gold Medal Champions, The Vocal Majority Chorus in Dallas, TX, November 2014.
- * **Dr. Cheryl Kirby**, alumnus of the HCD PhD program, has been promoted to Chief Strategy Officer and Chief Branding Officer to the Florida Small Business Development Center Network.
- * **Angie Walker**, current HCD PhD student, was promoted to Captain of the U.S. Navy in Washington, DC, September 2014.

PUBLICATIONS/PRESENTATIONS

- * **Donnie Bond**, alumnus of the HCD MS program, presented at the National Rural Electric Cooperatives Association (NRECA) InterAct Conference in Chicago, IL, August 2014. His presentation was titled "Best Practices in Workforce Planning and Development".
- * **Dr. Holly Burkett**, alumnus of the HCD PhD program, presented at the sold-out 16th Annual Grants Professionals Association (GPA) National Conference in Portland, OR, October 2014. Her presentation was titled, "Removing the Myth & Mystery of Evidence-Based outcomes".
- * **Dr. Ker Ferguson**, alumnus of the HCD PhD program, presented for the Delegation and Economic Development Trade Mission in Belgium and the Netherlands, October 2014. His presentation was aimed to attract biotechnology-based enterprises, investment and seeking joint R&D opportunities.
- * **Deano Harrison**, current HCD PhD student, will present at the Air Force Reserve Command Junior Officer Leadership Development seminar at Keesler Air Force Base, MS, on December 13, 2014. His presentation is titled, "Emotional Intelligence: A Tool for Air Force Reserve Leadership".
- * **André Heath**, current HCD PhD student, presented at the 3rd International Colloquium on Black Males in Education, the theme of the colloquium was "Doing Something Different in the 21st Century: Informed by What Works with Black Males in the New Global Economy" at Morehouse College in Atlanta, GA, October 2014. His poster presentation was titled "Exploring Pathways to STEM Education and Careers for Black Males in Mississippi".
- * **Janea McDonald**, current HCD PhD student, presented at the IHL HR Staff Conference at Delta State University in Cleveland, MS, September 2014. Her presentation was titled "Survival Skills for HR Professionals".

- * **Brock M. Stout**, current HCD PhD student, was invited to present a paper for the European Institute for Advanced Studies in Management in Copenhagen, Denmark, October 2014. The paper is a proposed competency model for intercultural competency and contains knowledge contributions from the HCD program's WTD 720 class.
- * **Dr. Dwuena Wyre**, alumnus of the HCD PhD program, presented at the 7th International Annual Mentoring Conference in Albuquerque, NM, October 2014. Her presentation was titled, "Two Universities Explore the Efficacy of Collaborative Testing in Introductory Courses".

AWARDS/ACCOMPLISHMENTS



- * **John Hubbard**, current HCD PhD student, served as a Reflective Practitioner for ED 736 Real Estate class with Dr. Chad Miller throughout the Fall 2014 semester at The University of Southern Mississippi, Hattiesburg, MS.
- * **Jamie Loyd**, current HCD PhD student, recently earned the designation of Certified Economic Developer (CEcD). The CEcD exam was administered by the International Economic Development Council (IEDC) in October 2014, in Fort Worth, Texas.
- * **Amanda Price**, current HCD MS student, received her certification in DiSC at Wiley College in Minneapolis, MN, September 2014. DiSC is a personal assessment tool used to improve work productivity, teamwork and communication.

Work Hard. Have Fun. Make a difference.

Reminders...

Complete your RCR training and email your certificate of completion to ruth.findeisen@eagles.usm.edu

Do you have a promotion, presentation, publication, or award you want to share? Please let [Dr. Cyndi Gaudet](#) or [Dr. Heather Annulis](#) know!



**Join Us for
The Department of Human Capital Development Networking Socials**

**Alumni, Current Students, and Prospective Students
are welcome to be a part of this social event.**

Please contact Suzy Robinson at 228-214-3517 for more details.