

KUDOS

Noun: Acclaim or praise for exceptional achievement

The Department of Human Capital Development- Southern Miss Gulf Coast
and
Jack and Patti Phillips Workplace Learning and Performance Institute

Volume 3, Issue 2, July 2013

MAY GRADUATES

Human Capital Development, Ph.D.	Josh Duplantis	<i>Developing Social Capital: The Effect of an Academic Service-Learning Component on the Civic Attitudes of College Students</i>
	Tomeka Harbin	<i>Workplace Health Promotion Programs: An Assessment of Factors Influencing Participation</i>
Workforce Training and Development, M.S.	Tyia Brooks	<i>Financial Aid 101 Training Workshop for New Employees</i>
	Clay Sweet	<i>Member Services Representative Training Program</i>

SUCCESSFUL DISSERTATION DEFENSE

Yolanda Clark	<i>Project-Based Section 8 Housing Participants' Perception of Cultural and Structural Factors to Explain Barriers to Economic Self-Sufficiency</i>
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SUCCESSFUL PROPOSAL DEFENSES

Chris Fox	<i>Emotional Intelligence and Community Healthcare Productivity</i>
Sharon Cureton	<i>The Role of Social Exchange Ideology in Coworker Social Support and Work Engagement</i>
Dianna Perkins	<i>Assessing Change Readiness Practices for Information Technology Support Staff</i>

PUBLICATIONS/PRESENTATIONS

- * **Michelle Fleming**, MSWTD Alumnus, presented business planning for entrepreneurs, 12-week course, Gaston Point Community Development Corporation, Gulfport, MS.
- * **John Kniec**, HCDPHD Alumnus, co-presented "Self-Coaching: What is it and Does it Pay Off?" in a Training magazine webinar. John also presented "A Learning Intervention for Work Engagement", ASTD Lighthouse, USM Gulf Coast.
- * **Janea McDonald**, current HCD student, presented "Innovation @ Work", ASTD Statewide meeting, Jackson, MS. Janea also presented "Talent Development and Talent Management", ASTD, New Orleans, LA.
- * **Sidney Mitchell**, HCDPHD Alumnus, co-wrote "Career Certainty and Persisting Interest in Stem: An Analysis of Underrepresented Groups", *Journal of Women and Minorities in Science and Engineering*, 2013.
- * **Dwuena Wyre**, HCDPHD Alumnus, chaperoned students from Indiana State University to Selma, AL on alternative spring break to learn more about the city's history and the Civil Rights Movement.

PROMOTIONS/NEW POSITIONS

- * **Anesa Davis**, current HCDPHD student, named Employee Engagement Manager, Thistledown Racino, Cleveland, OH.
- * **Shannon Campbell**, MSWTD Alumnus and current adjunct faculty member, named Director, Trent Lott Center, The University of Southern Mississippi, Hattiesburg, MS.
- * **Evelyn Green**, HCDPHD Alumnus, appointed Assistant Professor in Residence, University of Nevada Las Vegas, Singapore.
- * **Greg Higgins**, current HCDPHD student, named Project Manager, Periscope Holdings, Dallas, TX.
- * **Wendell Ivey**, MSWTD Alumnus, named Planning Team Leader, Southern Company, Biloxi, MS.
- * **Bobby Lamb**, current HCDPHD student, appointed Adjunct Instructor, William Carey University-Tradition Campus, Biloxi, MS.
- * **Robin Gaudet Lewis**, MSWTD Alumnus, named Trainer, PamLab, LLC, Covington, LA.

- * **Deborah Moore**, HCDPHD Alumnus, named Associate Vice President of Programs, Indianola Promise Community-Delta Health Alliance, Indianola, MS.
- * **Gwen Dabbs Parker**, MSWTD Alumnus, appointed CEO, Alkaios Consulting, New Orleans, LA.
- * **Kristen Williams**, MSWTD Alumnus, named Learning and Development Manager- Customer Services, Fanatics, Jacksonville, FL.

AWARDS AND HONORS

- * **Cathy Campbell**, current HCDPHD student, E3 Award recipient, recognized for being dedicated to an emphasis on equality and education, particularly advancing the educational and career opportunities for women.
- * **Evelyn Green**, HCDPHD Alumnus, "Best Research" award, ROI Institute, Birmingham, AL.
- * **Cheryl Kirby**, HCDPHD Alumnus, named "Outstanding Graduate Student", College of Science and Technology, The University of Southern Mississippi, Long Beach, MS. Cheryl was also named Florida Small Business Development Center Network Regional Employee of the Year.

MARK YOUR CALENDARS!

- The Academy of Human Resource Development has issued a "Call for Papers" for the national conference and the deadline for submittal is September 9, 2014. Contact [Dr. Dale Lunsford](#) for more information.
- Networking events are planned for the following dates:
 - August 23, 2013
 - September 26, 2013
- The fall, spring, and summer course schedule can be found on the [website](#).
- Comprehensive exams for PhD students who completed required coursework are scheduled for:
 - October 14-15, 2013
 - March 17-18, 2014
- Read e-mail for more details.

We are pleased to announce that Dr. Robert Reardon is joining the Department of Human Capital Development as an adjunct faculty member. Dr. Reardon will be teaching Quantitative Research Methodologies in the fall.



- ❖ Your online course materials are available online **only** for the semester the class is active. Access to the the information in the future is **not** guaranteed. Be sure to download documents and class recordings you want to keep!
- ❖ Complete your RCR/IRB training and email your certificate of completion to [Janea McDonald](#).
- ❖ Submit your bio information [online](#). Don't forget to add a picture!

Do you have news about a presentation, promotion, publication, new job or an award to share?
Please e-mail [Dr. Cyndi Gaudet](#) or [Dr. Heather Annulis](#).



Work Hard. Have Fun. Make a Difference.



Announcing our new department name "The Department of Human Capital Development!" Congratulations to Dr. Cyndi Gaudet, new chair of the department. Also, our new website can be found at www.usm.edu/gc/hcd.