

KUDOS

Noun: Acclaim or praise for exceptional achievement

Jack and Patti Phillips Workplace Learning and Performance Institute

Volume 2, Issue 2, June 2012

CONGRATULATIONS TO THE SPRING 2012 GRADUATES



Human Capital Development, Ph.D.	Evelyn Green	<i>Employee Volunteer and Employer Benefits from Business – Education Partnerships as Perceived by Employee Volunteers</i>
	Mamie Griffin	<i>Manufacturing Mississippi's Workforce: An Assessment of Employability Skills as Perceived by Faculty & Senior Students of Four Year Manufacturing Related Degree Program</i>
	Ginger Robbins	<i>A Study of the Effect of Appreciative Inquiry on Student-Course Engagement and Attendance in the Community College</i>
	Rich Stewart	<i>A Study of the Leadership Code and Employee Engagement</i>
Workforce Training and Development, M.S.	Heidi Jenkins	<i>Crew Trainer Workshop</i>
	Christy McCarley	<i>Analyzing Employee Satisfaction</i>
	Ryan Sefton	<i>On-boarding Program</i>
	Chris Snyder	<i>Effective Public Outreach Training for Future Research Scientists</i>

SUCCESSFUL PROPOSAL DEFENSES

Josh Duplantis	<i>Developing Social Capital: The Effect of an Academic Service-Learning Component on the Civic Attitudes of College Students</i>
Tomeka Harbin	<i>Workplace Health Promotion Programs: An Assessment of Factors Influencing Participation</i>
Steve Miller	<i>Leading Through Crisis: Competencies for Effective Sport Security Professionals</i>

PUBLICATIONS/PRESENTATIONS

- * **Madonna Adams**, HCDPHD alumnus, published a paper entitled *NASA Addresses Minority Disparities in STEM: Minority University Research and Education Program*, National Association of African American Studies (NAAAS) and Affiliates 20th Annual National Conference, Baton Rouge, LA.
- * **Holly Burkett**, HCDPHD alumnus, published a case study, 3rd edition of *Fundamentals of Performance Improvement: A Guide to Improving People, Process, and Performance* (April 2012) by Darlene Van Tiem, James Moseley and Joan Dessinger.
- * **Dionne Davis-Green**, current HCDPHD student, presented *Examining the Relationship between Social Capital and Career Success Among Welfare to Work Recipients* at the peer-reviewed Research Symposium of the University of Louisiana at Lafayette Black Faculty and Staff Caucus.
 - o Dionne also presented *Examining the Relationship Between Social Capital and Career Success Among Welfare to Work Participants in Louisiana*, Alcorn State University, Lorman, Mississippi, Spring 2012.
- * **Tomeka Harbin**, current HCDPHD student, presented *Transforming Entrepreneurial Workforce Health Systems Through Innovative Programs: Exploring the Needs of the Mississippi Delta*, International Conference on Innovation and Entrepreneurship in Health, Midwest City, OK.

- * **John Kmiec**, HCDPHD alumnus, presented *Putting Program Evaluation to Work for You: A Learning Intervention for Work Engagement* at the joint meeting of the Jackson, MS chapter of ASTD and the Capital Area Human Resource Association.
 - o John presented at the ASTD International Conference and Exposition in Denver, Colorado. His topics were: *Measuring the Success of Coaching: An ROI Approach* and *Global ROI Studies: Reports from the Trenches*.
 - o John and **Susan Bush**, current HCDPHD student, co-authored a book chapter with Sandra Dugas, Cyndi Gaudet, Heather Annulis, and Mary Nell McNeese in the book *Measuring the Success of Coaching* by Patricia Pulliam Phillips, Ph.D., Jack J. Phillips, Ph.D., and Lisa Ann Edwards.
- * **Janea McDonald**, current HCDPHD student, presented *Employment Practices Risk Management Issues*, 2012 Public Entity Risk Management Forum, Gulfport, MS.
 - o Janea also presented *Talent Development and Talent Management*, ASTD Hattiesburg Chapter, June 2012, Hattiesburg, MS.

AWARDS/ACCOMPLISHMENTS

- * **John Kmiec**, HCDPHD alumnus, and **Susan Bush**, current HCDPHD student, co-authored a case study with Sandra Dugas, Cyndi Gaudet, Heather Annulis, and Mary Nell McNeese in *Measuring ROI in Learning and Development* that is the 1st place recipient of the 2011 Award for Best Published Case Study by the ROI Institute.
- * **Dionne Davis-Green**, current HCDPHD student, recipient, Yarborough Award, Business and Development category, and Department Award, 2012 USM Graduate Research Symposium.
- * **Andre' Heath**, current HCDPHD student, selected "Top 40 Under 40 of 2012" in Mississippi by the Mississippi Business Journal.
- * **Christy Riddle**, current HCDPHD student, selected as participant, 2012 Women's Leadership Residential Intensive Training, Women's Leadership Institute, Auburn University.
- * **Angie Walker**, current HCDPHD student, received the Meritorious Service Medal at Change of Command ceremony for her accomplishments while serving as Commanding Officer for Center for Naval Aviation Technical Training Unit, Keesler Air Force Base, Biloxi, MS.

PROMOTIONS/NEW POSITIONS

- * **Clint Ashley**, MSWTD alumnus, appointed Director of South Mississippi State Hospital (SMSH), Purvis, Mississippi.
- * **Pete Fullerton**, current HCDPHD student, named the CEO of Kansas City Economic Development Corp.
- * **Deborah Green-Moore**, current HCDPHD student, appointed Vice President of Programs for Delta Health Alliance (DHA), Indianola, MS.
- * **Angie Walker**, current HCDPHD student, appointed Arctic Affairs Officer in support of Task Force Climate Change, United States Navy, Washington, DC.

TECH NEWS

- * Would you like to connect to campus resources while away from campus? Simply download the VPN (Virtually Private Network) from <https://eaglenet.usm.edu/usm>. Type in your username and password (the same you use for SOAR) to access campus resources, such as the library. After initial download, log into VPN found in your list of programs.
- * To access information from The Conference Board, log in to USM's VPN. Visit <http://www.conference-board.org/ea/>
- * DreamSpark accounts are available to MSWTD and HCDPHD students. Information on how to access accounts was sent via email. A wide range of Microsoft products and tools are available for free! Please contact Dr. Dale Lunsford at dale.lunsford@usm.edu for additional information.



Do you have something you want to share?

Please let [Dr. Cyndi Gaudet](#) or [Dr. Heather Annulis](#) know!



Work Hard. Have Fun. Make a Difference.

