

KUDOS

Noun: Acclaim or praise for exceptional achievement

School of Interdisciplinary Studies and Professional Development

Workplace Learning and Performance Institute

Congratulations to our Fall 2019 graduates!

Dr. David Mooneyhan	HCD Ph.D.	<i>Strategic Hiring and Research Productivity at U.S. Research Universities</i>
Dr. Kady Pietz	HCD Ph.D.	<i>Change Effect Organizational Communication Effectiveness and Work Locus of Control Influence on Change Fatigue in the Workplace</i>
Dr. Garry Thompson	HCD Ph.D.	<i>Relationship Between Self-Development, Mentorship, and Senior Military Officer Judgment</i>
Dr. Valeria Williams	HCD Ph.D.	<i>Female Student Perceptions of Factors that Influence Persistence in Male-Dominated Community College Career and Technical Education Science, Technology, Engineering, and Math Programs</i>
Dr. Tammy Oatis	ITD Ph.D.	<i>Digital Literacy Among Teachers: Identifying Digital Divide Among Interactive Whiteboard Users in Public High Schools</i>

Anna Merritt Parsons MS HCD
Steven Snow MS HCD
Larry Stewart MS HCD

Victor Mancaruso MS LTT
Cherubin Nunyie MS LTT
Elisamir Rivera MS LTT
Gina Spivey MS LTT
George Vitteck MS LTT
Sarah West MS LTT

Sarah Howe MS ITD
Pearlina Jones MS ITD
Reginald Matthews MS ITD
Gina Pepperman MS ITD
Evon Merita Swan MS ITD
Dymphna Terrell MS ITD
Brandon Warden MS ITD

Promotions/New Positions

David Seyi Akanbi, current HCD Ph.D. student, accepted a position to serve as an Adjunct Professor at the College of Arts and Sciences at the University of the District of Columbia, Washington DC, to teach emerging technology and multimedia technology classes.

Melissa Wheat, current HCD Ph.D. student, now serves as the Director of Information Technology Operations for the Naval Oceanography Operations Command at John C. Stennis Space Center in Hancock County, MS, February 2020.

Awards/Accomplishments

Dr. Mary Funk, HCD Ph.D. alumna and Assistant Teaching Professor, was awarded the 2020-2021 Aubrey Keith Lucas and Ella Ginn Lucas Endowment for Faculty Excellence for her interest in Project Management practices and student learning. The endowment provides funding to pursue advanced education in the field in order to enhance course content.

Leigha Malone, current HCD Ph.D. student, recently passed the Mississippi Bar Examination.

Publications/Presentations

David Seyi Akanbi presented:

- (2019, October). *The importance of a global mindset in human-centered design*. 2019 User Experience (UX) Fall Mini-Conference, Washington, D.C.

Dr. Heather Annulis, Interim Co-Director of ISPD and Professor, and **Dr. Deidra Minor**, Assistant Teaching Professor, presented the following:

- (2020, February). *Helping CTE students to graduate and beyond*. 2020 Workforce, Career and Technical Education Conference, Philadelphia, MS.
- (2020, February). *The factors influencing career and technical professionals career advancement*. 2020 Workforce, Career, and Technical Education Conference, Philadelphia, MS.
- (2020, February). *Emotional intelligence: Helping CTE students develop habits for well-being and job performance*. 2020 Workforce, Career, and Technical Education Conference, Philadelphia, MS.

Dr. Annulis also presented:

- (2020, February). *Introduction of proposed Applied Technology BAS degree at The University of Southern Mississippi*. 2020 Workforce, Career, and Technical Education Conference, Philadelphia, MS.

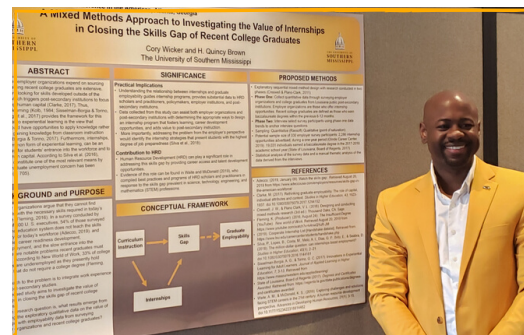
Dr. Jon Beedle, Associate Professor, presented:

- (2020, March). *Enhancing reading motivation using augmented reality STEM texts*. Creating Futures Through Technology Conference, Biloxi, MS.

2020 Academy of Human Resource Development International Research Conference in the Americas

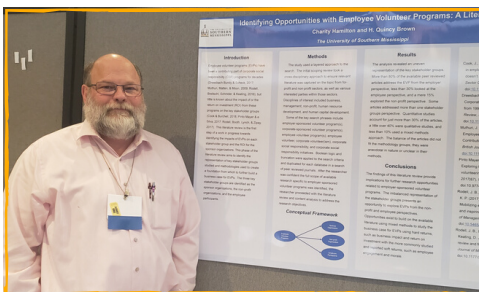
Dr. Quincy Brown, Assistant Professor, **Dr. Saurabh Gupta**, HCD Ph.D. alumni, **Keith Boyd**, **Charity Hamilton**, and **Cory Wicker**, current HCD Ph.D. students, submitted research posters for the 27th Annual International Research Conference in the Americas in Atlanta, GA, February 2020. **Tammy Rutland**, current Ph.D. student, also attended the conference.

- **Brown, Q. and Gupta, S.** (2020, February). *Positive leadership and followers' performance*. Academy of Human Resource Development 27th Annual International Research Conference in the Americas, Atlanta, GA.
- **Boyd, K. and Brown, Q.** (2020, February). *The effects and influences of social constructs on employee conflict management style and workplace conflict: A transformative mixed method study*. Poster session presented at the Academy of Human Resource Development 27th Annual International Research Conference in the Americas, Atlanta, GA.
- **Wicker, C. and Brown, Q.** (2020, February). *A mixed methods approach to investigating the value of internships in closing the skills gap of recent college graduate*. Poster session presented at the Academy of Human Resource Development 27th Annual International Research Conference in the Americas, Atlanta, GA.
- **Brown, Q. and Hamilton, C.** (2020, February). *Identifying opportunities with employee volunteer programs: A literature review*. Poster session presented at the Academy of Human Resource Development 27th Annual International Research Conference in the Americas, Atlanta, GA.



Cory Wicker shared his experience presenting at the AHRD conference:

"I was thrilled to find out my poster session proposal was accepted for the 2020 AHRD International Research Conference in the Americas. While going through the peer review process, I immediately recognized the value as a preparation tool for future publishing! Overall the conference offered exposure to the scholarly side of HCD/HRD and the opportunity to engage with emerging and notable scholars. I can now say I met several scholars whose work I have referenced in course assignments."



Please contact **Dr. Quincy Brown** at hamett.brown@usm.edu if you are interested in attending next year's AHRD International Research Conference in the Americas, February 17-20, 2021 in Minneapolis, MN.

2020 USM Service Award Recipients

We are proud to recognize the following members of our ISPD family for their years of service and contributions to our University community. Congratulations on reaching these important milestones!

20 Years:

Dr. Heather Annulis, Interim Co-Director & Professor, ISPD

Wynde Jones, current HCD PhD student

April Jordan, current MS HCD student

Dr. Steven Miller, HCD PhD alumni

Retirees:

Dr. Cyndi Gaudet, Former Director, ISPD & Professor
Christopher Snyder, MS HCD alumni



Reminders

- Share your good news for an upcoming issue of KUDOS by emailing Leigha Malone at Leigha.Malone@usm.edu.
- You are our best recruiters! Tell a friend or colleague about the School of Interdisciplinary Studies and Professional Development academic programs!
- Share your Plus Three [here!](#) That is, three colleagues, friends, or family members you think would be a great new addition to the HCD family and who would benefit from the program just as you have.

@USM_ISPD



The University of Southern
Mississippi School of
Interdisciplinary Studies and
Professional Development



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Fall 2019 Commencement

