

KUDOS

Noun: Acclaim or praise for exceptional achievement

Jack and Patti Phillips Workplace Learning and Performance Institute

Volume 4, Issue 3, August 2014

PROMOTIONS/NEW POSITIONS

- ★ **Jeff Revette**, alumnus of the HCD Master's program, was promoted to the rank of Chief Warrant Officer Three (CW3). Jeff serves as the Senior Property Accounting Technician with the 1108th Theater Aviation Sustainment Maintenance Group, Mississippi Army National Guard, Gulfport, Mississippi.
- ★ **Paula Dauro**, alumnus of the HCD Master's program, accepted a new position as Assistant Vice President Learning and Development Consultant with Wells Fargo Corporate Human Resources department, Dallas, Texas.
- ★ **Tenesha D. Batiste**, current HCD PhD student, was recently selected as Director of Human Resources for Mississippi Gulf Coast Community College. She is responsible for all aspects of Human Resources Development for the multi campus institution of higher learning, Gulfport, MS.
- ★ **Dr. Rich Jeffries**, alumnus of the HCD PhD program, was selected as an Education and Training Focal Point for the World Meteorology Organization where he is leading education and training needs assessments for North and Central America to help define the future of Competency Based Certifications for aviation safety, Boulder, CO.
- ★ **Elizabeth Voorhees**, current HCD PhD student, was recently selected by the National Center for Spectator Sports Safety and Security (NCS4) as the Director of Certification, Hattiesburg, MS.



"When in doubt, just take the next small step"

-Jim Sullivan

Successful Proposal Defense

Brock M. Stout	HCD Ph.D.	<i>What Will the Neighbors think? Perceptions of Failure Intolerance on Individual Entrepreneurial Intention in the Rural Midwest</i>
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PUBLICATIONS/PRESENTATIONS

- ★ **Dr. Sharon S. Cureton**, alumnus of the HCD PhD program, presented "The role of exchange ideology in coworker social support and work engagement" at the 2014 International Personnel Assessment Council (IPAC) Conference, Denver, CO, July 2014.
- ★ **Dr. Sidney K. Mitchell**, alumnus of the HCD PhD program, was a keynote speaker at the Eleventh Annual Tennessee Louis Stokes Alliance Minority Program (TLSAMP) Undergraduate Research Conference titled, "Education and Research: Parallel Paths to Success" in Science, Technology, Engineering, and Mathematics (STEM) at Vanderbilt University, Nashville, TN, Spring 2014. His presentation was titled, "The World Awaits Your Genius; One Idea Away".
- ★ **Amanda Howell Price**, current HCD Master's student, presented at Mississippi Community College Summer Conference, Jackson, MS, August 2014. The presentation was titled "How Our Feedback Affects Different Learning Personalities".
- ★ **Dr. Holly Burkett**, alumnus of the HCD PhD program, designed the curriculum for a HRD Graduate Studies course "Evaluating the Value and Impact of HRD Interventions" offered for the first time during the Spring 2014 semester at Drexel University, Philadelphia, PA. As an adjunct faculty, Holly also teaches the course.
- ★ **André Heath**, current HCD PhD student, was a guest speaker during the graduation program for Leadership Lauderdale, Mississippi State University Riley Center, Meridian, MS, June 2014. The purpose of this program is to provide existing and emerging leaders with opportunities to enhance civic knowledge and civic network and assume leadership roles in the community.
- ★ **Dr. Rich Jeffries**, alumnus of the HCD PhD program, is an invited expert for the World Meteorology Organization Standing Heads of Training Organizations meeting in Geneva August 29 – October 9, 2014 and is an invited speaker for the Coordinating Committee meeting on the global utilization of the University Corporation for Atmospheric Research Center for Workforce Competency 2024 Capabilities Concept. Dr. Jeffries was also invited to McGill University August 2014 to present and participate in a panel on the Future Transition of University and Private Sector GeoScience Education and Training support to a competency based digital badging world. The focus of the discussion was how to better integrate emerging climate change research and traditional geoscience education in the new Distance Learning and Flipped Classroom delivery system, Montreal, Quebec.



AWARDS/ACCOMPLISHMENTS

- * **Dr. Cheryl Kirby**, alumnus of the HCD PhD program, has been named to the Board of Examiners for the 2014 Malcolm Baldrige National Quality Award by the Commerce Department's National Institute of Standards and Technology (NIST), FL.

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Reminders...

Complete your RCR training and email your certificate of completion to ruth.findeisen@eagles.usm.edu

Do you have a promotion, presentation, publication, or award you want to share? Please let [Dr. Cyndi Gaudet](#) or [Dr. Heather Annulis](#) know!



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Join Us for Department of Human Capital Development Networking Socials

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Current Students
Prospective Students

Date	Time	Venue	Address
November 7, 2014	5:15p – 7:30p	Salute (Wine Room)	1712 – 15 th Street Gulfport, MS 39501
November 21, 2014	5:15p – 7:30p	Lookout Steakhouse (Ballroom)	1301 – 26 th Avenue Gulfport, MS 39501