

KUDOS

Noun: Acclaim or praise for exceptional achievement

Jack and Patti Phillips Workplace Learning and Performance Institute

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PROMOTIONS/NEW POSITIONS

- * **Dr. Evelyn Kwan Green**, alumna of the HCD PhD Program, is serving as Director of the University of South Alabama's Hospitality and Tourism Workforce Innovation Alliance.
- * **Dr. John Hubbard**, alumnus of the HCD PhD program, accepted an adjunct professor position at York College (NE) in the Master of Arts in Organizational and Global Leadership Program.
- * **Dr. Richard (Rich) Jeffries**, alumnus of the HCD PhD program, is a new adjunct faculty member in the Department of Human Capital Development at The University of Southern Mississippi Gulf Park Campus. Dr. Jeffries taught his first course, HCD Succession Planning, during the Spring 2018 intersession.
- * **Dr. Robert J. Thompson**, alumnus of the HCD PhD program, has been appointed Chair of the Department of Hospitality and Tourism Management at the University of South Alabama effective August 15, 2018. Since Aug. 15, 2017, Robert has served as Interim Chair of the Department.
- * **Amanda Howell**, Alumna of the MSHCD program, started an Independent Contract job with Jumpstart Test Prep/Jumpstart ACT on May 11th. She was promoted to Regional Director of Southeast Mississippi June 21st

PUBLICATIONS/PRESENTATIONS

- * **Dr. Quincy Brown** and **Dr. Dale Lunsford**, HCD professors, presented, "Knowing Right from Wrong in Practitioner Research" at the 2018 International Society for Performance Improvement (ISPI) Conference, Seattle, WA, (April 2018).
- * **Dr. Holly Burkett**, alumna of the HCD PhD program,
 - o Co-authored an article with Dr. Trish Holliday, "Can Government Organizations Really be a Magnet for Talent?" TD Magazine (June 2018).
 - o Wrote a Guest Blog for the Human Resource Certification Institute (HRCI) titled "Six Guidelines for Building a Learning Culture" (May 2018).
 - o Selected presenter for "Building Leaders' Change Capabilities: There's a Gap for That" at the 2018 Academy of Change Management Professionals (ACMP) international conference, Las Vegas, NV, (March 2018).

- Presented “Performance Improvement at the Speed of Change” at the International Society for Performance Improvement (ISPI) Conference, Seattle, WA, (April 2018).
- Co-presented “Transforming Learning & Performance in State Government” with Dr. Trish Holliday, CLO for Tennessee State Government, at the 2018 ATD International Conference & Exposition, San Diego, CA (May 2018).
- Presented, a webinar on “Performance Improvement at the Speed of Change” for the ISPI Boise/Bay Area Chapter, (May 2018).
- ★ **Dr. Steve Ellis**, alumnus of the HCD PhD program, co-presented with Caryn Warden, “Upgrading Faculty: ROI for Improved Instructor Skills” at the International Society for Performance Improvement (ISPI) Conference, Seattle, WA, (April 2018).
- ★ **Dr. Cyndi Gaudet**, professor and chair of the HCD program, moderated the panel discussion, “Measuring the Impact and ROI of Soft Skills Programs” at The 2018 Association for Talent Development conference, San Diego, CA, (May 2018).
- ★ **Dr. Dale Lunsford**, HCD professor, presented “Analytics: Overcoming Barriers to Implementation” at the International Society for Performance Improvement (ISPI) Conference, Seattle, WA, (April 2018).
- ★ **Dr. Ashley Scales**, recent HCDPHD graduate, presented, “Initial Program Evaluation of a Dynamic Competency-Based Workforce Training in Geropsychology” with colleagues at The Academy for Gerontology in Higher Education’s 44th Annual Meeting and Educational Leadership Conference, Atlanta, GA, (March 2018).
- ★ **Captain Angie Walker**, U.S. Navy, alumnus of the HCD PhD program, presented "Strategies for Increasing Female Navy Officer Retention: Deploying Mothers' Perspectives" to faculty and students at the Swedish Defense University in Stockholm, Sweden, (March 2018).
 - Additionally, she organized and moderated the "Women, Peace, and Security" panel of senior Department of Defense leaders during the Academy Women's Officer Women Leadership Symposium, Arlington National Cemetery, Arlington, VA, (April 2018).
- ★ **Dr. Dwuena Wyre**, an alumna of the HCD PhD program, along with her colleague Dr. Ella Ingram from Rose-Holman Institute of Technology, participated in a poster presentation at the International Consortium for Educational Development Conference, Atlanta, GA, (June 2018). The poster highlighted findings from a comprehensive learning needs assessment conducted using Burkett’s (2017) Resilient Learning Organization as a conceptual framework and model.

AWARDS/ACCOMPLISHMENTS

- ★ **Dr. Quincy Brown**, professor, received the Outstanding Alumni Award from his alma mater, The University of West Florida, College of Education and Professional Studies.
- ★ **Dr. Gwen Meador**, alumna of the HCD PhD program, received the 2018 KMPG Outstanding Dissertation Award from the Gender Issues and Worklife Balance (GIWB) Section of the American Accounting Association. The dissertation, “Ethical Decision-Making Accounting Competencies: Practitioners' Perspectives,” was judged the outstanding dissertation of the year, for gender and/or worklife balance.

- ★ **Dr. Jack Philips**, professor, was awarded the prestigious Thomas F. Gilbert Award by the International Society for Performance Improvement. Recipients of this award have a long history as a contributor to the field of human performance technology, significant contributions to the knowledge base of human performance technology, and the respect of peers in the field.
- ★ **Dr. Patti P. Phillips**, professor, was selected to join the Board of Trustees for the United Nations Institute for Training and Research (UNITAR). UNITAR is an autonomous institution, based in Geneva, Switzerland, established within the framework of the United Nations for the purpose of enhancing the effectiveness of the Organization in achieving its major objectives, in particular, the maintenance of peace and security and the promotion of economic and social development.
- ★ **Clay Sweet**, alumnus of the MSHCD program, started “Talking Ball Y’all” a podcast accessible on iTunes or SoundCloud or by going to the website <http://www.talkingball.net>. The podcasts discusses local and statewide sports and, of course, the sports of Southern Miss.
- ★ **Captain Angie Walker**, U.S. Navy, alumna of the HCD PhD program, was awarded the United States Armed Forces Legion of Merit medal for exceptionally meritorious conduct in the performance of outstanding service and achievement during her more than 25 years of service in the United States Navy. She retired from the Navy during a ceremony on April 20, 2018.
- ★ **Stephanie Washington**, current HCDPHD student, received a certificate of completion of the State Executive Development Institute of Mississippi by The John C. Stennis Institute of Government and Community Development at Mississippi State University on May 11, 2018.

Photo Gallery

Congratulations to the class of 2018



Dissertation or Bust! Spring 2018





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Join the Podcast Club – Listen and discuss HCD themed podcast with others in the HCD community.

<https://www.facebook.com/groups/listen.learn.lead/>



Reminders:

- Complete the Integrity Assurance Program (IAP) training and email your certificate of completion to Tracie.N.King@usm.edu
- Share your good news for an upcoming issue of Kudos by emailing Tracie.N.King@usm.edu
- You are our best recruiters! Tell a friend or colleague about the Bachelor's in Applied Technology, MSHCD, HCDPHD and programs available through the DHCD!
- Share your Plus Three! <http://bit.ly/dhcd-plus3> That is, three colleagues, friends, or family members you think would be a great new addition to the HCD family and who would benefit from the program just as you have.

WHO IS YOUR
+ 3

Work Hard. Have Fun. Make a difference.