

Congratulations to our newest Alumni!
Graduates of Applied Technology and Human Capital Development

Applied Technology, Bachelor of Science

Chad Answorth		Kristopher McKenzie
Charda Boone	Joel Faurot	Jason Sanders
Brandi Carter	Arzrito Mark	Tristen Teale
Victoria Cuevas	ShaRhonda McCree	Sheena Vaughn

Human Capital Development, Doctor of Philosophy

Gregory Higgins, PhD	<i>Dissertation: Screening the Managerial Applicant: A Descriptive Phenomenological Study of Resume Review and Evaluation</i>
Mark R. McLean, PhD	<i>Dissertation: Essential Leadership Competencies for College Presidents in a Metrics-Driven Community College System</i>
Mitchell Tarver, PhD	<i>Dissertation: Promoting Workplace Health Using Wearable Technology: A Mixed Methods Study in a Nonprofit Organization</i>

PROMOTIONS/NEW POSITIONS

- ★ **Kristen Albritton**, HCD PhD Student, has been appointed Vice President for Finance and Strategy at the Community College of Rhode Island. In her new role, Kristen will lead strategic planning, financial management, and information technology for the college. Additionally, she will serve as the college's fiscal liaison to the Rhode Island Council on Postsecondary Education, the state legislature, and the Office of the Governor.
- ★ **Dr. Scott Alsobrooks**, HCDPhD Alumni, was selected as President of East Mississippi Community College.
- ★ **Kady Beouei-Pietz**, HCD PhD student, has been appointed Associate Vice President of Foundation and Alumni Relations at Mississippi Gulf Coast Community College

- ★ **Dr. Holly Burkett**, HCDPhD Alumni, was selected as a 2019 Learning Elite judge for Chief Learning Officer's (CLO) research and benchmarking team.
 - **Dr. Burkett** was also appointed Chair of the Certification, Accreditation, and Governance Committee (CAGC) by the International Society for Performance Improvement (ISPI).
- ★ **Tracie N. King**, HCD PhD student, accepted a position as Department Chair of the Computer Information Technology Department and Administrative Office Technology Program at Delgado Community College, New Orleans, LA.
- ★ **Kendall Levens**, MSHCD alumni, accepted a new position as the Lowe's Talent Acquisitions Partner for the greater Austin, TX. In this role, Kendall will be responsible for the recruitment and on-boarding for 16 Lowe's stores in the Austin, TX area.
- ★ **Courtney Taylor**, HCD PhD student, accepted a position as the Regional Director of Workforce and Economic Development for the Alabama Community College System.
- ★ **Dr. Elizabeth (Elli) Voorhees**, HCDPhD Alumni, accepted a new position as Director of Education and Training at Security Industry Association, Silver Spring, MD.
- ★ **Dr. Rick Walker**, HCDPhD Alumni, accepted a position as an Assistant Professor of Practice at Southern Illinois University, Carbondale.

PUBLICATIONS/PRESENTATIONS

- ★ **Dr. Holly Burkett**, HCDPhD Alumni, presented a webinar "Building Resilience at the Speed of Change" for the Network for Change & Continuous Innovation (NCCI), February 2019.
 - **Dr. Burkett** was also interviewed as a learning and leadership expert during the virtual Change and Innovation Leadership Summit, February 2019.
- ★ **Dr. Catherine M. Cole**, HCDPhD Alumni, was a return featured guest on the February 7th episode of "Road Dog Trucking". Dr. Cole and the show's host continued discussing the results of Dr. Cole's dissertation research. This episode focused on "American Transportation Research Institute 2018 Critical Issues: Is there a Disconnect between Commercial Drivers and Motor Carriers?"
 - **Dr. Cole**, also participated in the following events at the 2019 Academy of Human Resource Development International Research Conference in the Americas, Louisville, KY, February 2019.
 - Session Host for Coaching and International Experience
 - Peer-reviewer—Workplace Learning Track
 - Poster session presentation, "Exploring Churn and Alignment Between Retention and Occupational Culture as Perceived by Professional Truck Drivers"
 - **Dr. Cole**, with HCD professor **Dr. Heather Annulis**, is researching "Qualitative Synthesis of Indoctrination and Socialization within Occupational Cultures: Implications for an Organization's Performance Improvement." **Dr. Cole**, presented preliminary results at the International Conference on Knowledge, Culture, and Change in Organizations, Vancouver, Canada, February 2019.

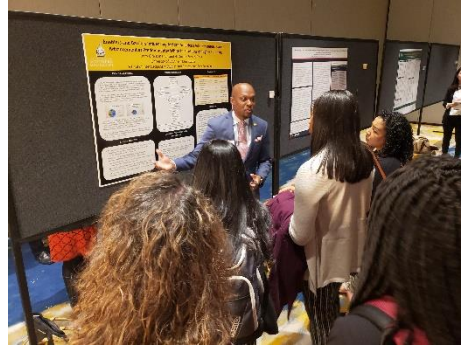
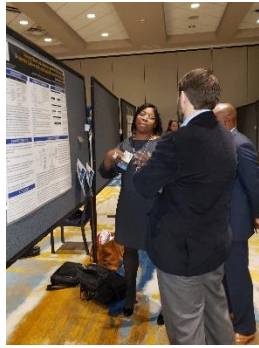
- ★ **Dr. Saurabh Gupta**, HCD PhD Alumni, Presented “Investigating the Relationship between Followership and Leadership, at the 2019 Academy of Human Resource Development International Research Conference in the Americas, Louisville, KY, February 2019.
- ★ **Dr. Dale Lunsford**, HCD professor and **Chiquila Dolison**, HCD PhD student, authored the article, “The roles of human resource development in developing the whole person with disabilities: A conceptual model”. This article will be published in the Performance Improvement Quarterly, 31(4), 397–418. <https://doi.org/10.1002/piq.21283>.
- ★ **Dr. Janea McDonald**, HCDPhD Alumni, presented “Emotional Intelligence” to the Jackson ATD Chapter, Jackson, MS, January 2019.
- ★ **Dr. Burdette (Pete) Fullerton**, HCDPhD Alumni, coordinated and presented a panel presentation, “Incentives and the Growing Questioning on the Secrecy Around It” at the International Economic Development Council's 2019 Leadership Summit, Ft. Lauderdale, FL , January 2019.
- ★ **Dr. Mamie Griffen**, HCDPhD Alumni , co-authored, “Business Students’ Perspectives on Employability Skills Post Internship Experience: Lessons from the UAE.” The book is published in Higher Education, Skills and Work-Based Learning.
 - **Dr. Griffen**, also co-authored “Linking Universal Network Quality Perception and Change Readiness: The Mediating Roles of Tacit Knowledge and Organizational Climate.” The article is published in the International Journal of Organizational Analysis.
- ★ **Larry Webster**, HCD PhD Student, presented a poster, “Enablers and Barriers Influencing African American Administrators Career Advancement at Predominately White Institutions of Higher Learning” at the 2019 Academy of Human Resource Development International Research Conference in the Americas, Louisville, KY, February 2019.

AWARDS/ACCOMPLISHMENTS

- ★ **Dr. Shannon Campbell**, HCD professor, received the Marsha N. Hamilton Spirit Award for extraordinary service in economic development.
- ★ **Dr. Evelyn Kwan Green**, HCD PhD Alumni, was awarded the Most Innovative Approach to ROI by the ROI Institute for the Y.E.S. (Youth Empowered for Success) to Hospitality Workplace Readiness Training Certification. This award is given to the individual or organization that shows the most creativity in the implementation of the ROI Methodology. Innovation can occur in data collection, analysis, or reporting, or it can involve creativity in getting others involved, using data, and building capability.
- ★ **Larry Webster**, HCD PhD student, was awarded a University of Southern Mississippi Graduate Competitive Travel Award for travel to the 2019 Academy of Human Resource Development International Research Conference in the Americas, Louisville, KY, February 2019.

Photo Gallery

Academy of Human Resource Development (AHRD) 2019 Conference



The School of Interdisciplinary Studies and Professional Development Monthly Potluck Lunch



Get Social with DHCD



@USMWLPI



The University of Southern
Mississippi HCD and WLPI



USMHCD

Join the Podcast Club – Listen and discuss HCD themed podcast with others in the HCD community.

<https://www.facebook.com/groups/listen.learn.lead/>



Reminders:

- Complete the Integrity Assurance Program (IAP) training and email your certificate of completion to Tracie.N.King@usm.edu
- Share your good news for an upcoming issue of Kudos by emailing Tracie.N.King@usm.edu
- You are our best recruiters! Tell a friend or colleague about the School of Interdisciplinary Studies and Professional Development academic programs!
- Share your Plus Three! <http://bit.ly/dhcd-plus3> That is, three colleagues, friends, or family members you think would be a great new addition to the HCD family and who would benefit from the program just as you have.



WORK HARD. HAVE FUN. MAKE A DIFFERENCE.