

# KUDOS

Noun: Acclaim or praise for exceptional achievement

Jack and Patti Phillips Workplace Learning and Performance Institute

Volume 5, Issue 1, March 2015

## CONGRATULATIONS TO OUR SPRING 2015 GRADUATES

Matt Burton	HCD M.S.	<i>Smoothie King - learning management system proposal project</i>
Mary Funk	HCD Ph.D.	<i>Assessing nontraditional student dropouts on a commuter campus</i>
Jason Golden	HCD Ph.D.	<i>An examination of the volunteer coordinator's influence on church volunteers' intent-to-continue at the largest protestant churches</i>
Alan Martinez	HCD Ph.D.	<i>The role of shared mental models in team coordination crew resource management skills of mutual performance monitoring and backup behaviors</i>
Tammy Means	HCD Ph.D.	<i>A study identifying information technology development strategies for nursing professional development specialists practicing in healthcare settings</i>

## PROMOTIONS/NEW POSITIONS

- \* **Charles Childress**, current HCD PhD student, accepted position of the Director of Greek Life at The University of Southern Mississippi.
- \* **John Hubbard**, current HCD PhD student, was appointed by the Methodist Health System Board to a 3-year term to the Methodist Charlton Medical Center Advisory Board, Dallas, TX, February 2015. John was also appointed by the International Economic Development Council (IEDC) to a 2-year term to the Education and Certification Advisory Committee, January 2015.
- \* **Tonya Moore**, current HCD PhD student, was recently nominated by University Systems of Georgia Career Services Directors to serve on the University System Committee for Career Services and Cooperative Education Director for State Colleges within the University System of Georgia System. Tonya also received and accepted a nomination to serve on the Board of Directors for the Tubman African Museum in Macon, GA.
- \* **Ashley Scales**, current HCD PhD student, was recently promoted to shift Supervisor at the Mississippi Children's Home Services, January 2015.

## PUBLICATIONS/PRESENTATIONS

- \* **Richard Ayers**, current HCD PhD candidate, presented *Optimizing human performance: Exploring critical thinking disposition and preferred learning style of Army officers*, at The University of Southern Mississippi Graduate School Symposium, March 2015.
- \* **Dr. Jim Black**, alumnus of the HCD PhD program, presented *We built it. Now what? Opening the gateway to new frontiers of competitive advantage through effective participation in contact center communities of practice*, at the Academy of Human Resource Development Conference in St. Louis, MO, February 2015.
- \* **Dr. Holly Burkett**, alumna of the HCD PhD program, was invited to write an essay for *The rise of HR: Wisdom from 72 HR thought leaders*. The title of her essay is *The case for change capability: How HR can step up and stand out as a strategic change leader*, sponsored by the Human Resource Certification Institute (HRCI), March 2015.
- \* **Dr. Gary Burrus**, alumnus of the HCD PhD program, presented *Is strategic human resources in the casino industry a winning proposition?* at the Academy of Human Resource Development Conference in St. Louis, MO, February 2015.
- \* **Charles Childress**, current HCD PhD student, presented *Linking human capital development and student success*, at The University of Southern Mississippi Graduate School Symposium, March 2015. Charles also presented *Hattiesburg midtown master plan development* and *University of southern Mississippi Greek Life community master plan*, at Public

- Private Partnership Conference, Dallas, TX. Lastly, Charles facilitated *Working with leadership around the southeast region and goal setting* at the Sigma Phi Epsilon Carlson Leadership Academy in Atlanta, GA.
- \* **Dr. Sharon Cureton**, alumna of the HCD PhD program, presented *Deconstructing work engagement: A relational review of exchange ideology in coworker social support*, at the Academy of Human Resource Development Conference in St. Louis, MO, February 2015.
  - \* **John Hubbard**, current HCD PhD student, moderated *Shifting workforce development into high gear: How economic developers lead workforce system alignment*, at the International Economic Development Council (IEDC) Leadership Summit, Palm Beach County, FL, January 2015. John also presented *Ten things every entrepreneur wished local governments knew about them*, Balch Springs, TX, March 2015.
  - \* **Sharon Johnson**, current HCD PhD student, represented the Virginia Workforce System for a panel presentation, *Creating a 21<sup>st</sup> century workforce*, at the Governor's Summit on Rural Prosperity, Roanoke, VA, December 2014. Sharon also co-presented *Veteran jobs project: A regional approach to veteran employment* at the Virginia Community College System HIRE Education Conference, The Homestead, Hot Springs, VA, December 2014. Lastly, Sharon was invited to represent the Virginia Workforce System on an Economic Development panel, presenting *Employing economic development partnerships to address the workforce issue*, at the Virginia Local Government Management Association conference in Staunton, VA, February 2015.
  - \* **Dr. John Kmiec**, alumnus of the HCD PhD program, presented *Employee Engagement: How far have we come, and where do we go from here?* at the Academy of Human Resource Development Conference in St. Louis, MO, February 2015.
  - \* **Christian Lagarde**, current HCD PhD student, presented *Advancing prior learning assessment as an acceleration strategy*, at the National Conference on Effective Transitions in Adult Education, Providence, RI, December 2014. Christian also presented *Advancing prior learning assessment as an acceleration strategy*, at the National Council for Workforce Education Conference, Pittsburgh, PA, December 2014.
  - \* **Dr. Dale Lunsford**, Professor in the HCD Department, along with **Will Burge and John Hubbard**, current HCD PhD students, presented *Panama's Human Resource Development Challenges*, at the Academy of Human Resource Development Conference in St. Louis, MO, February 2015.
  - \* **Janea McDonald**, current HCD PhD candidate, presented *Training Different Generations*, Association for Talent Development Baton Rouge membership meeting, Baton Rouge, LA, February 2015. Janea also presented *The Relationship Between University Employees' Work Engagement And Perception of Their Influence On Student Integration And Retention*, at The University of Southern Mississippi Graduate School Symposium, March 2015.
  - \* **Christy Riddle**, current HCD PhD candidate, presented *How did the students cross the stage? The relationship of demographic factors on early selection of major*, at The University of Southern Mississippi Graduate School Symposium, March 2015.
  - \* **Robert Thomas**, current HCD PhD student, presented *Forging employee engagement within the hospitality workplace: An investigation of the work environment characteristics and their influence on front-line workforces in limited and full-service hotel properties*, at The University of Southern Mississippi Graduate School Symposium, March 2015.

## AWARDS/ACCOMPLISHMENTS



- \* **Charles Childress**, current HCD PhD student, was selected as the Southeastern Interfraternity Conference Advisor of the Year. Charles was also recognized as the Volunteer of the Year for The University of Southern Mississippi Foundation.
- \* **Sharon Johnson**, current HCD PhD student, was invited by the Center for Rural Virginia and the Council for Rural Virginia to represent the public workforce system on the Virginia General Assembly's Joint Commission on Health Care Rural Virginia Work Group, Richmond, VA, March 2015. Sharon was also appointed by the Virginia Association of Workforce Directors to the Virginia Workforce Innovation and Opportunity Act (WIOA) Implementation Work Group, February 2015.
- \* **Janea McDonald**, current HCD PhD candidate, awarded the Human Capital Development Department award at The University of Southern Mississippi Graduate Research Symposium, March 2015.
- \* **Tonya Moore**, current HCD PhD student, wrote and awarded Adult Learner Innovation Grant for \$15,000 to continue the work of adult learner initiatives at Gordon State College.
- \* **Maria Salter**, alumnus of the HCD MS program, started her own business Aiming Ever Higher, LLC. The company is a leadership development group that strives to help others achieve "PEAK" performance.
- \* **Bianca York-Crockett**, current HCD PhD student, received certification in Advanced Hospitality Revenue Management: Pricing and Demand Strategies, Financial Management, Hotel Revenue Management, and Revenue Management with a focus on Financial Management.

*Work Hard. Have Fun. Make a difference.*

**Reminders...**

Complete your RCR training and email your certificate of completion to [ruth.findeisen@eagles.usm.edu](mailto:ruth.findeisen@eagles.usm.edu)

Do you have a promotion, presentation, publication, or award you want to share? Please let [Dr. Cyndi Gaudet](#) or [Dr. Heather Annulis](#) know!



**Join Us for  
The Department of Human Capital Development Networking Events**

**Alumni, Current Students, and Prospective Students  
are welcome to be a part of this social event.**

**Please contact Suzy Robinson at 228.214.3517 for more details.**

**Save the date for our 2<sup>nd</sup> Annual Award's Ceremony Crawfish Boil on  
May 1, 2015, 5 PM – 7:30 PM**

**Academy of Human Resource Conference  
St. Louis, MO February 18-20, 2015**



**Southern Miss Graduate Research Symposium  
Hattiesburg, MS March 25, 2015**

