

# KUDOS

Noun: Acclaim or praise for exceptional achievement

The Department of Human Capital Development- Southern Miss Gulf Coast  
and  
Jack and Patti Phillips Workplace Learning and Performance Institute

Volume 4, Issue 1, February 2014

## SUCCESSFUL DISSERTATION DEFENSE

Sharon Cureton	<i>The Role of Exchange Ideology in Coworker Social Support and Work Engagement</i>
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## SUCCESSFUL PROPOSAL DEFENSES

Jim Black	<i>Online Communities of Practice in the Contact Center Environment: Factors that Influence Participation</i>
Gary Burrus	<i>Strategic Human Resources in Casino Operations: Revealing the Perceptions of Casino Operators and Human Resource Leaders</i>
Tammy Means	<i>A Study Identifying Information Technology Development Strategies for Nursing Professional Development Specialists Practicing in Healthcare Settings</i>
Katie Wallace	<i>Student Perceptions of the Value of Mentoring of First Robotic Teams on the Development of Workforce Skills</i>

## PUBLICATIONS/PRESENTATIONS

- \* **Holly Burkett**, HCDPHD Alumni, presented "Developing Evidence-Based Outcomes: There's a Gap for That!", National Grant Professionals Association (GPA) Conference, Baltimore, MD, November, 2013. Dr. Burkett also published a case study, "Moving from Outputs to Outcomes in the Public Health Sector" in the November-December issue of the *Journal of Grant Professionals*. In January 2014, she presented "Building a Sustainable ROI Process during Changing Times" in an ASTD webcast.
- \* **Ker Ferguson**, current HCDPHD student:
  - o Presentations:
    - "Are External Systemic Factors to Blame for Limiting Commercial Potential of University Research", International Conference of Interdisciplinary Studies, Barcelona, Spain (conference proceeding also), May 2013.
    - "A Revised Perspective of the 'Valley of Death' in University Technology Transfer", University Industry Interactive Conference, Amsterdam, Netherlands, June 2013.
    - "The Changing Environment for Basic University Research", Distinguished Scientist Series, College of Medicine, University of South Alabama, November 2013, November 2013.
    - "Universities and Technology-based Economic Development", Keynote Speaker, Gulf Coast Technology Annual Meeting, Mobile, AL, June 2013, June 2013.
    - "The Role of University Research", Keynote Speaker, Alabama Law Society, Annual Meeting of Managing Partners, Mobile, AL, January 2014.
  - o Publication:
    - "A Perspective on the Commercialization of University Intellectual Property: An argument for Technology Transfer as an Interdisciplinary Matter", *The International Journal of Interdisciplinary Studies*, October 2013.
- \* **John Hubbard**, current HCDPHD student, facilitated "Shifting Sands: Addressing Change in Economic and Workforce Development", a roundtable discussion, International Development Council Leadership Conference, Irvine, CA, January 2014.
- \* **Janea McDonald**, current HCDPHD student, presented "Employee Engagement and Its Antecedents in a Public University in

Mississippi”, Academy of Human Resource Development conference, Houston, TX, February 2014.

- \* **Robert Thompson**, current HCDPHD student, presented “Averting an Apathetic Mindset to Forge Employee Engagement within the Hospitality Workforce: An Investigation of Hospitality Firms Selected to the Fortune Magazine’s ‘100 Best Companies to Work For’ in 2013 through Website Analysis”, Academy of Human Resource Development conference, Houston, TX, February 2014.
- \* **Courtney Taylor**, current HCDPHD student, presented “Real World Data, Real World Solutions”, Economic Modeling Specialist International Conference, Coeur d’Alene, ID, October 2013.

## PROMOTIONS/NEW POSITIONS

- \* **Dionne Davis-Green**, HCDPHD Alumni, named Senior Training and Development Consultant, Advance Telehealth Consulting, Lafayette, LA.
- \* **Laura Haley**, current HCDPHD student, named Human Resources Coordinator- Employment Team, L’Auberge Casino Resort, Lake Charles, LA.
- \* **Tonya Moore**, current HCDPHD student, named Career Services Coordinator, Gordon State College, Barnesville, GA.

## AWARDS, HONORS, CERTIFICATIONS

- \* **Cathy Campbell**, current HCDPHD student and MSWTD Alum, awarded company’s highest honor, “Chairman’s Award”, Chevron, Pascagoula, MS.
- \* **Charles Childress**, current HCDPHD student, recognized for his role in the Hattiesburg campus Tornado Cleanup Effort by Mississippi’s Lieutenant Governor, Tate Reeves, the Hattiesburg City Council, and USM President, Dr. Rodney Bennett.
- \* **Anesa Davis**, current HCDPHD student, obtained Senior Professional in Human Resources (SPHR) Certification through the Human Resource Certification Institute and the Society for Human Resource Management.
- \* **Dionne Davis-Green**, HCDPHD Alumni, named to two Board of Directors, Louisiana Achievement Charter Academies and Escape from Poverty.
- \* **Steve Puryear**, current HCDPHD student, elected Stated Clerk of Presbytery of Mississippi and Principal Investigator for a multi-year research project funded by the National Center for Intermodal Transportation for Economic Competitiveness.
- \* **Courtney Taylor**, current HCDPHD student, “Emerging Leader Award”, University of West Alabama College of Business, Livingston, AL.

### TECHNOLOGY TIP

Would you like to access USM resources (such as the library) via your tablet? It’s easy! Here’s how:

1. Download the Cisco AnyConnect app to your device.
2. Once it’s loaded, select “Add a VPN Connection” and under description, enter eaglenet.usm.edu in the server address field.
3. Once connected, you will be prompted to enter your USM credentials.

### MARK YOUR CALENDARS!

- The spring, summer and fall course schedule can be found on the [website](#).
- Comprehensive exams for PhD students who completed required coursework are scheduled for:
  - March 17-18, 2014
- Read e-mail for more details.

**DON'T**

**FORGET**

- ❖ Your online course materials are available online **only** for the semester the class is active. Access to the the information in the future is **not** guaranteed. Be sure to download documents and class recordings you want to keep!
- ❖ Complete your RCR/IRB training and email your certificate of completion to [Janea McDonald](#).
- ❖ Submit your bio information [online](#). Don’t forget to add a picture!

Do you have news about a presentation, promotion, publication, new job or an award to share?  
Please e-mail [Dr. Cyndi Gaudet](#) or [Dr. Heather Annulis](#).



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