

KUDOS

Noun: Acclaim or praise for exceptional achievement

School of Interdisciplinary Studies and Professional Development

Workplace Learning and Performance Institute

Congratulations to our Spring 2020 graduates!

Dr. Jeff Coggin	HCD Ph.D.	<i>The Influences of Teacher Subject Area, Teacher Beliefs, and Teacher Efficacy on the use of Self-Regulated Learning Instruction</i>
Dr. Wynde Jones	HCD Ph.D.	<i>The Influence of Emotional Intelligence Training on College Student Employee Workforce Readiness</i>
Dr. Christian Lagarde	HCD Ph.D.	<i>Work-Life Balance: Perceived Differences of Teleworkers and Non-Teleworkers</i>
Dr. Wendy Wells	HCD Ph.D.	<i>The Relationship Between the Perceived Value of Professional Development, Job Satisfaction, and Intent to Leave</i>

Gavin Gros M.S. HCD
Bobby Lamb M.S. HCD

Martez McDuffie M.S. LTT
Courtney Mitchell M.S. LTT

Kessie Key M.S. ITD

Awards/Accomplishments

Dr. Holly Burkett, HCD Ph.D. alumna, began serving – along with such luminaries as Clark Quinn and Anthony Marker -- as an Industry Advisory Board Member for the Organizational Performance and Workplace Learning (OPWL) program at Boise State University, Boise, Idaho (April 2020).

Dr. Holly Burkett (May, June 2020), HCD Ph.D. alumna, served as a Pro Bono Consultant for Seattle and San Francisco based nonprofits during two Virtual Speed Consulting events sponsored by Taproot Foundation and WellsFargo .

Ashleigh Bowen, M.S. HCD (ITD) alumna, recently accepted a job from The University of Alabama as an Instructional Designer for the College of Continuing Studies.

Dr. Jeff “Cog” Coggin, HCD Ph.D. alumnus, AFA Holloway Chapter’s Vice President for Legislative Affairs, was selected as the Chapter and State Volunteer of the Year. In the past year, Dr. Coggin met with numerous elected leaders in East Tennessee and Washington, D.C. advocating for AFA requirements. He actively promoted Air, Space, and Cyber workforce and economic development across East Tennessee.



Awards/Accomplishments

Courtney Isgett, current HCD Ph.D. student, was recently voted to serve as President of College of Arts and Science GRADS for the 2020-2021 academic year.

Dr. Christian Lagarde, HCD Ph.D. alumnus, accepted a full-time faculty position as a Senior Lecturer for the Business, Management, and Finance in Undergraduate Studies at Granite State College in New Hampshire.

Leigha Malone, current HCD Ph.D. student, announces the opening of her law practice: The Law Office of Leigha Malone, PLLC.



Courtney Isgett

Dr. Alan Martinez, HCD Ph.D. alumnus, accepted a position as Program Manager of Unmanned Aircraft Systems (UAS) at the Raspet Flight Research Laboratory at Mississippi State University.

Dr. Courtney Taylor, HCD Ph.D. alumna, accepted an adjunct position with Troy University, Troy, AL, teaching graduate course in Human Resource Management, Fall 2020.

LeAyn Walton, M.S. HCD alumna, accepted a promotion to Director of Learning and Development at SEDC, a leading software developer for the utility industry based in Atlanta, GA. LeAyn also earned the Certified Professional in Talent Development® credential from the Association for Talent Development Certification Institute. Earning the CPTD certification means LeAyn possesses the knowledge and skills to be a top performer in the talent development field.

Dr. Valeria Williams, HCD Ph.D. alumna, was hired to serve as an Adjunct Professor at Delta State University in the College of Business beginning Fall 2020. Dr. Williams is scheduled to teach Service Management.

Publications/Presentations

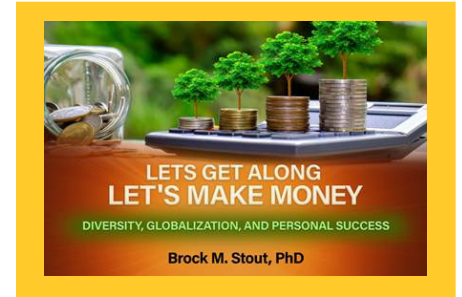
Dr. Holly Burkett (May 2020), HCD Ph.D. alumna, was invited to serve as a Significant Contributor and Chapter Author for *The Talent Development Body of Knowledge* (TDBoK), the first-ever, comprehensive collection of concepts, definitions, methodologies, and examples covering the 23 Capability Areas identified in ATD's Talent Capability Model. The TDBoK incorporates curated perspectives from thousands of publications and is the definitive resource for telling talent development professionals what they need to know and do to develop themselves, others, and their organizations.

Dr. Holly Burkett (May, 2020), HCD Ph.D. alumna, presented a webinar "*Showing Learning Impact: There's A Gap for That*" for the Orange County Chapter of Association of Talent Development (ATD), Orange County, CA.

Dr. Alan Martinez, HCD Ph.D. alumnus, recently coauthored a chapter on the training of pilots operating in multi-piloted cockpit aircraft in Kearns, S.(Ed.), Mavin, T.(Ed.), S.(Ed.) (2020). *Engaging the Next Generation of Aviation Professionals*. London: Routledge

Publications/Presentations (continued)

Dr. Brock M. Stout (2020) Let's Get Along, Let's Make Money – Diversity, Globalization, and Personal Success. Retrieved from <https://www.amazon.com/Lets-Along-Make-Money-Globalization-ebook/dp/B08BXL1MHY/>



Dr. Robert J. Thompson (2020, June). Can hospitality industry best practices enhance the patient experience? Poster session presented at the Patient Experience Conference 2020. Virtual <https://www.theberylinstitute.org/page/VirtualPX2020>.

Drs. Larry Webster (July 2020), HCD Ph.D. alumnus, and **Valeria Williams** HCD Ph.D. alumna, conducted diversity and inclusion training for the Grenada Police and Sheriff Department. The training entitled "Diversity: An authentic and transparent experience" engaged the law enforcement officers in scenarios that challenged their thinking and allowed moments of self-reflection and redirection to strengthen community relations.

Special Announcement



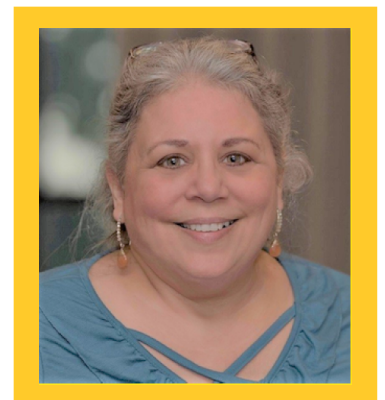
Dr. Quincy Brown

Congratulations to Dr. Quincy Brown, who will serve as the Graduate Program Coordinator for the School of Interdisciplinary Studies and Professional Development on the Gulf Park Campus.

He will function as the advisor for all Human Capital Development and HCD (Instructional Technology and Design) graduate programs.

Retirement

Congratulations to Michelle Fleming, M.S. Workforce Training and Development alumna, on her retirement effective June 30, 2020. Thank you for 25 years of great service at the University of Southern Mississippi. Michelle served as Academic Advisor in the College of Business and Economic Development. She was recognized by the National Society of Leadership & Success in 2020 for her excellent work. Best wishes to Michelle in her retirement!



Michelle Fleming

Reminders

- Share your good news for an upcoming issue of **KUDOS** by emailing Melissa Q. Lomas at melissa.queen@usm.edu.
- You are our best recruiters! Tell a friend or colleague about the School of Interdisciplinary Studies and Professional Development academic programs!
- Share your **Plus Three** [here](#)! That is, three colleagues, friends, or family members you think would be a great new addition to the HCD family and who would benefit from the program just as you have.

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