



The CFD Monthly

Workshops, Events, Resources, and More

December 2024

Congratulations to the 2024 Faculty Leadership Institute Faculty Fellows



2024 FLI Cohort pictured above: Reginald Wilson, Melissa Brooks, Maria Brown, Anna Wan, Rabab Abdelfattah, Holly Foster, Julia Bradley, Mariann Taylor, Marion Patti, and CFD Director, Melanie Leuty. Fellows not pictured; Katie Angus & Robert Leaf

On Monday, November 18th, we celebrated the 2024 cohort of Faculty Fellows in the Faculty Leadership Institute. As the sixth cohort, these faculty members from across campus dedicated the past year to exploring leadership theories, addressing the unique challenges of higher education leadership, and engaging in self-reflection and skill-building activities to enhance their leadership abilities. It has been inspiring to witness their growth and the strong sense of community they've built. We look forward to seeing their continued success and impact as leaders across campus. Congratulations, Fellows!

Last Call to Adopt an Angel!!

We have several children and older adults left to adopt on our Angel Tree. Please reach out to the CFD (cfid@usm.edu) if you want to adopt one of few remaining angels to make sure they have a happy holiday.



The Angel Tree has reached the CFD!

Want to adopt a Christmas Angel or Critter?
Come by IC 319 to choose yours today!

December 4th is the last day to adopt!
All gifts need to be back at the CFD by
December 6th!



Project collaboration by the Center for Community Engagement and
Center for Faculty Development.



We are so thankful for those who have already adopted an angel. As a reminder all donations are due back to the CFD (IC 319) by Friday, December 6th by noon.

Upcoming Events and Announcements

Happy Hour this Friday!



Cocktails & Conversations

**Friday,
December 6**
4:00-6:00 p.m.

Mahogany Bar
3810 Hardy Str.

JOIN US!

Sponsored by:



Join us for an informal evening of Cocktails and Conversations! With appetizers provided by the Association of Office Professionals, this event offers a chance to unwind, enjoy a drink, and connect with colleagues for a relaxing December evening.

December Workshops

Integrating Coursera into Course Curriculum

December 6 | 2 - 3 p.m. | Zoom

[Register](#)

Research Development 101: Laying the Groundwork for Funding Success

December 10 | 9 - 10 a.m. | IC 319 & Teams

[Register](#)

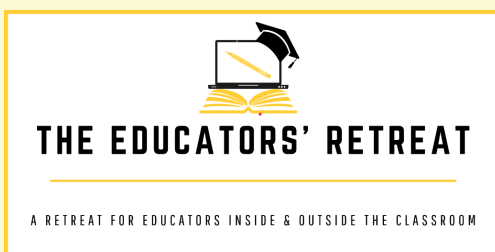




In this month's edition of *AI in Action*, Dr. Alexandra Valint, Professor of English, discusses her decision to prohibit generative AI in her courses. She shares excerpts from her syllabus outlining this policy and offers practical tips for designing assignments that discourage AI use.



Events to Start Your Spring Semester



Empowering Scholarly Excellence: A Faculty Development Retreat

*Equipping faculty to innovate and excel in
research and scholarly activities*

The Spring 2025 Educators' Retreat will provide an engaging introduction to research development, tailored to support faculty members across various disciplines and levels of experience. Participants will



AI Conversations: Ethics, Education, and Industry Spring 2025 Series

This spring, the USM Artificial Intelligence Taskforce, the Office of the Provost, and the Center for Faculty Development are collaborating to host a series of panels and guest speakers—both from USM and beyond—to advance discussions on the implications of artificial intelligence on education, ethics, and industry.

explore fundamental concepts and best practices in research funding, grant writing, and collaborative opportunities, empowering them to enhance their research programs effectively. Through interactive sessions and expert-led discussions, faculty will gain practical insights and actionable next steps to elevate their research initiatives, fostering a supportive environment for academic growth and innovation. This retreat aims to inspire and equip educators with the tools necessary to navigate the research landscape confidently. Lunch will be served.

Thursday, January 16, 2025
9:00 am - 3:00 pm
Elizabeth Harkins Hall 120

Registration Deadline: January 2, 2025 by noon for catering

[Register Here](#)

The series will kick off with a panel discussion featuring USM faculty and students, sharing their experiences, insights, and cautions regarding the use of artificial intelligence. The session will include breakout discussions for deeper engagement among attendees.

AI at USM: Insights, Challenges, and Possibilities
A panel discussion

Friday, January 17, 2025
1 – 2:45 pm
Hybrid | JGH 113 & Zoom

[Register here](#)

Tiny Teaching Tip

Semester break likely means working on your annual evaluation in Watermark Faculty Success. In this Tiny Teaching Tip, Dr. Kelly Lester, Associate Provost of Faculty Success, explains the **High Impact Practices** (HIPs) that you should notate for your courses in your Faculty Success account.



Looking for Student Success Coaches

The Center for Student Success invites faculty, staff, and graduate assistants to join our

success coaching team for the spring 2025 semester! Our office is seeking coaches dedicated to improving the student experience through their guidance and mentorship. While all undergraduate students on the Hattiesburg campus may apply to be a part of the coaching program, our primary focus is on students who may be struggling with their transition to college.

Those interested in becoming a coach can anticipate:

- Conducting four 1:1 meetings throughout the semester with your mentee(s) to help maximize their academic potential at USM.
- Using facilitation guides to discuss topics like goal setting, time management, study strategies, executive functioning skills, social development, and campus resources.
- Personalizing your meetings and conversations to meet students' individual needs.
- Helping students establish their own definition of success and motivate them to do their personal best.

If you are interested in becoming a coach, please submit your information via the faculty and staff interest form. The interest form is set to expire on Friday, January 17th at 5:00pm CST. A short, asynchronous virtual training session that goes over the fundamentals of coaching must be completed in Canvas by late January to participate and facilitate timely student-coach pairings.

Should you have additional questions, feel free to reach out to Jocelyne.R.Sims@usm.edu or Ashley.Burnside@usm.edu



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