

Item 2. Indicators of Teaching Effectiveness -- University of Southern Mississippi

Data not available from Mississippi Department of Education Professional Growth System (ELMS) for this reporting period. Institution EPPs reporting separately and not included in this IMPACT REPORT CARD.

Item 3a. Satisfaction of Employers -- Traditional and Alternate Routes -- University of Southern Mississippi

Survey Year	Survey Areas	Statewide EPP Total ¹						Institution EPP Total					
		Number of Respondents	Strongly Disagree (%)	Disagree (%)	Agree (%)	Strongly Agree (%)	No Response (%)	Number of Respondents	Strongly Disagree (%)	Disagree (%)	Agree (%)	Strongly Agree (%)	No Response (%)
2020 Survey Results ²	Section 1: The Learner and Learning	280	0.98	8.57	41.96	47.77	0.71	46	1.09	7.61	39.13	51.63	0.54
	Section 2: Content	280	0.95	5.83	48.10	44.40	0.71	46	2.17	7.25	42.03	47.83	0.72
	Section 3: Instructional Practices	280	0.76	5.45	47.72	44.64	1.43	46	0.00	5.16	48.10	45.38	1.36
	Section 4: Professional Responsibility	280	0.60	3.81	40.60	53.93	1.07	46	0.72	5.07	36.23	57.97	0.00
2021 Survey Results ³	Section 1: The Learner and Learning	272	1.10	4.96	48.81	43.38	1.75	48	0.52	6.77	46.88	41.15	4.69
	Section 2: Content	272	0.49	4.53	50.49	42.03	2.45	48	0.69	5.56	50.00	38.19	5.56
	Section 3: Instructional Practices	272	0.41	4.83	50.64	42.10	2.02	48	0.00	5.73	51.30	36.72	6.25
	Section 4: Professional Responsibility	272	0.49	3.92	42.65	50.74	2.21	48	0.00	2.78	41.67	50.69	4.86
2022 Survey Results ⁴	Section 1: The Learner and Learning	250	3.60	7.40	46.50	41.00	1.50	34	5.88	4.41	53.68	36.03	0.00
	Section 2: Content	250	1.60	8.27	49.47	39.07	1.60	34	2.94	2.94	59.80	33.33	0.98
	Section 3: Instructional Practices	250	1.65	6.35	52.55	37.15	2.30	34	2.94	3.31	59.19	34.56	0.00
	Section 4: Professional Responsibility	250	2.27	5.60	49.87	41.07	1.20	34	2.94	0.00	54.90	42.16	0.00

¹Eleven EPPs participated in the survey.

²This consists of the 2018-2019 program completers and the 2016-2017 program completers.

³This consists of the 2019-2020 program completers and the 2017-2018 program completers.

⁴This consists of the 2020-2021 program completers and the 2018-2019 program completers.

Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders – Retention

2017-2018 Program Completer Cohort	Retained in MS Public School Teachers in AY 2019-2020								Retained in MS Public School Teachers in AY 2020-2021				Retained in MS Public School Teachers in AY 2021-2022			
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total		Institution EPP Total		Statewide EPP Total		Institution EPP Total	
	Number of Program Completers	Number Employed in AY 2018-2019	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2018-2019	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 3rd year	Percent Retained after 3rd year	Number Retained after 3rd year	Percent Retained after 3rd year
Traditional Route	944	625	573	91.68	230	172	160	93.02	528	92.15	146	91.25	476	90.15	134	91.78
Alternate Route	741	607	550	90.61	8	7	7	100.00	499	90.73	7	100.00	436	87.37	5	71.43

2018-2019 Program Completer Cohort	Retained in MS Public School Teachers in AY 2020-2021								Retained in MS Public School Teachers in AY 2021-2022			
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total		Institution EPP Total	
	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year
Traditional Route	954	635	577	90.87	221	166	150	90.36	511	88.56	135	90.00
Alternate Route	701	575	523	90.96	13	10	10	100.00	459	87.76	8	80.00

2019-2020 Program Completer Cohort	Retained in MS Public School Teachers in AY 2021-2022							
	Statewide EPP Total				Institution EPP Total			
	Number of Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year
Traditional Route	1,038	629	568	90.30	201	131	120	91.60
Alternate Route	552	457	396	86.65	13	10	6	60.00

2020-2021 Program Completer Cohort	Retained in MS Public School Teachers in AY 2021-2022							
	Statewide EPP Total				Institution EPP Total			
	Number of Program Completers	Number Employed in AY 2021-2022	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2021-2022	Number Retained after 1st year	Percent Retained after 1st year
Traditional Route	1,248	799	NA	NA	233	154	NA	NA
Alternate Route	1,371	1,097	NA	NA	19	14	NA	NA

Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders Who Obtained an Advanced Degree

2018-2019 Program Completer Cohort	Employed as MS Public School Teachers in AY 2019-2020 Who Obtained an Advanced Degree						Employed as MS Public School Teachers in AY 2020-2021 Who Obtained an Advanced Degree					
	Statewide EPP Total			Institution EPP Total			Statewide EPP Total			Institution EPP Total		
	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2019-2020	Percent Employed in 2019-2020	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2019-2020	Percent Employed in AY 2019-2020	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2020-2021	Percent Employed in AY 2020-2021	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2020-2021	Percent Employed in AY 2020-2021
Traditional Route	35	25	71.43	2	2	100.00	86	55	63.95	10	7	70.00
Alternate Route	199	162	81.41	8	7	87.50	25	24	96.00	NA	NA	NA

2018-2019 Program Completer Cohort	Employed as MS Public School Teachers in AY 2021-2022 Who Obtained an Advanced Degree									
	Statewide EPP Total			Institution EPP Total			Statewide EPP Total		Institution EPP Total	
	Number of Initial Program Completers Who Obtained an Advanced Degree ²	Number Employed in AY 2021-2022	Percent Employed in AY 2021-2022	Number of Initial Program Completers Who Obtained an Advanced Degree ²	Number Employed in AY 2021-2022	Percent Employed in AY 2021-2022	Total Number of Initial Program Completers With an Advanced Degree 3 years post graduation (unduplicated)	Total Percent of Initial Program Completers With an Advanced Degree 3 years post graduation	Total Number of Initial Program Completers With an Advanced Degree 3 years post graduation (unduplicated)	Total Percent of Initial Program Completers With an Advanced Degree 3 years post graduation
Traditional Route	49	40	81.63	14	12	85.71	167	17.51	26	11.76
Alternate Route	42	35	83.33	NA	NA	NA	252	35.95	8	61.54

¹Excludes those who received advanced degree in previous academic year.

²Excludes those who received advanced degree in previous two academic years.

Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders Who Obtained an Advanced Degree

2019-2020 Program Completer Cohort	Employed as MS Public School Teachers in AY 2020-2021 Who Obtained an Advanced Degree						Employed as MS Public School Teachers in AY 2021-2022 Who Obtained an Advanced Degree					
	Statewide EPP Total			Institution EPP Total			Statewide EPP Total			Institution EPP Total		
	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2020-2021	Percent Employed in AY 2020-2021	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2020-2021	Percent Employed in AY 2020-2021	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2021-2022	Percent Employed in AY 2021-2022	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2021-2022	Percent Employed in AY 2021-2022
Traditional Route	41	28	68.29	NA	NA	NA	81	42	51.85	11	6	54.55
Alternate Route	236	204	86.44	12	10	83.33	31	27	87.10	NA	NA	NA

2020-2021 Program Completer Cohort	Employed as MS Public School Teachers in AY 2021-2022 Who Obtained an Advanced Degree					
	Statewide EPP Total			Institution EPP Total		
	Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2021-2022	Percent Employed in AY 2021-2022	Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2021-2022	Percent Employed in AY 2021-2022
Traditional Route	23	7	30.43	1	1	100.00
Alternate Route	366	281	76.78	13	11	84.62

¹Excludes those who received advanced degree in previous academic year.

²Excludes those who received advanced degree in previous two academic years.