

Item 2. Indicators of Teaching Effectiveness -- University of Southern Mississippi

Data not available from Mississippi Department of Education Professional Growth System (ELMS) for this reporting period. Institution EPPs reporting separately and not included in this IMPACT REPORT CARD.

Item 3a. Satisfaction of Employers -- Traditional and Alternate Routes -- University of Southern Mississippi

Survey Year	Survey Areas	Statewide EPP Total ¹						Institution EPP Total					
		Number of Respondents	Strongly Disagree (%)	Disagree (%)	Agree (%)	Strongly Agree (%)	No Response (%)	Number of Respondents	Strongly Disagree (%)	Disagree (%)	Agree (%)	Strongly Agree (%)	No Response (%)
2019 Survey Results ²	Section 1: The Learner and Learning	387	2.33	8.07	49.22	39.66	0.71	77	5.52	9.09	44.48	40.91	0.00
	Section 2: Content	387	1.29	7.06	50.30	40.31	1.03	77	3.03	6.49	48.48	41.99	0.00
	Section 3: Instructional Practices	387	1.16	6.20	52.55	38.57	1.52	77	3.08	8.28	50.00	38.15	0.49
	Section 4: Professional Responsibility	387	0.95	4.48	47.89	46.08	0.60	77	3.03	6.93	43.29	45.89	0.87
2020 Survey Results ³	Section 1: The Learner and Learning	280	0.98	8.57	41.96	47.77	0.71	46	1.09	7.61	39.13	51.63	0.54
	Section 2: Content	280	0.95	5.83	48.10	44.40	0.71	46	2.17	7.25	42.03	47.83	0.72
	Section 3: Instructional Practices	280	0.76	5.45	47.72	44.64	1.43	46	0.00	5.16	48.10	45.38	1.36
	Section 4: Professional Responsibility	280	0.60	3.81	40.60	53.93	1.07	46	0.72	5.07	36.23	57.97	0.00
2021 Survey Results ⁴	Section 1: The Learner and Learning	272	1.10	4.96	48.81	43.38	1.75	48	0.52	6.77	46.88	41.15	4.69
	Section 2: Content	272	0.49	4.53	50.49	42.03	2.45	48	0.69	5.56	50.00	38.19	5.56
	Section 3: Instructional Practices	272	0.41	4.83	50.64	42.10	2.02	48	0.00	5.73	51.30	36.72	6.25
	Section 4: Professional Responsibility	272	0.49	3.92	42.65	50.74	2.21	48	0.00	2.78	41.67	50.69	4.86

¹Fourteen EPPs participated in the survey.

²This consists of the 2017-2018 program completers and the 2015-2016 program completers.

³This consists of the 2018-2019 program completers and the 2016-2017 program completers.

⁴This consists of the 2019-2020 program completers and the 2017-2018 program completers.

Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders – Retention

2016-2017 Program Completer Cohort	Retained in MS Public School Teachers in AY 2018-2019								Retained in MS Public School Teachers in AY 2019-2020				Retained in MS Public School Teachers in AY 2020-2021			
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total		Institution EPP Total		Statewide EPP Total		Institution EPP Total	
	Number of Program Completers	Number Employed in AY 2017-2018	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2017-2018	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 3rd year	Percent Retained after 3rd year	Number Retained after 3rd year	Percent Retained after 3rd year
Traditional Route	969	644	581	90.22	207	137	126	91.97	526	90.53	111	88.10	491	93.35	101	90.99
Alternate Route	564	421	368	87.41	8	7	6	85.71	322	87.50	5	83.33	293	90.99	5	100.00

2017-2018 Program Completer Cohort	Retained in MS Public School Teachers in AY 2019-2020								Retained in MS Public School Teachers in AY 2020-2021			
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total		Institution EPP Total	
	Number of Program Completers	Number Employed in AY 2018-2019	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2018-2019	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year
Traditional Route	944	625	573	91.68	230	172	160	93.02	528	92.15	146	91.25
Alternate Route	741	607	550	90.61	8	7	7	100.00	499	90.73	7	100.00

2018-2019 Program Completer Cohort	Retained in MS Public School Teachers in AY 2020-2021							
	Statewide EPP Total				Institution EPP Total			
	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year
Traditional Route	954	635	577	90.87	221	166	150	90.36
Alternate Route	701	575	523	90.96	13	10	10	100.00

2019-2020 Program Completer Cohort	Retained in MS Public School Teachers in AY 2020-2021							
	Statewide EPP Total				Institution EPP Total			
	Number of Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year
Traditional Route	1038	629	NA	NA	201	131	NA	NA
Alternate Route	552	457	NA	NA	13	10	NA	NA

Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders Who Obtained an Advanced Degree

2017-2018 Program Completer Cohort	Employed as MS Public School Teachers in AY 2018-2019 Who Obtained an Advanced Degree						Employed as MS Public School Teachers in AY 2019-2020 Who Obtained an Advanced Degree					
	Statewide EPP Total			Institution EPP Total			Statewide EPP Total			Institution EPP Total		
	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2018-2019	Percent Employed in AY 2018-2019	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2018-2019	Percent Employed in AY 2018-2019	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2019-2020	Percent Employed in AY 2019-2020	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2019-2020	Percent Employed in AY 2019-2020
Traditional Route	28	14	50.00	5	4	80.00	89	64	71.91	23	19	82.61
Alternate Route	170	141	82.94	7	6	85.71	46	44	95.65	NA	NA	NA

2017-2018 Program Completer Cohort	Employed as MS Public School Teachers in AY 2020-2021 Who Obtained an Advanced Degree									
	Statewide EPP Total			Institution EPP Total			Statewide EPP Total		Institution EPP Total	
	Number of Initial Program Completers Who Obtained an Advanced Degree ²	Number Employed in AY 2020-2021	Percent Employed in AY 2020-2021	Number of Initial Program Completers Who Obtained an Advanced Degree ²	Number Employed in AY 2020-2021	Percent Employed in AY 2020-2021	Total Number of Initial Program Completers With an Advanced Degree 3 years post graduation (unduplicated)	Total Percent of Initial Program Completers With an Advanced Degree 3 years post graduation	Total Number of Initial Program Completers With an Advanced Degree 3 years post graduation (unduplicated)	Total Percent of Initial Program Completers With an Advanced Degree 3 years post graduation
Traditional Route	54	46	85.19	8	7	87.50	171	18.11	36	15.65
Alternate Route	22	20	90.91	NA	NA	NA	238	32.12	7	87.50

¹Excludes those who received an advanced degree in the previous academic year.

²Excludes those who received an advanced degree in the previous two academic years.

Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders Who Obtained an Advanced Degree

2018-2019 Program Completer Cohort	Employed as MS Public School Teachers in AY 2019-2020 Who Obtained an Advanced Degree						Employed as MS Public School Teachers in AY 2020-2021 Who Obtained an Advanced Degree					
	Statewide EPP Total			Institution EPP Total			Statewide EPP Total			Institution EPP Total		
	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2019-2020	Percent Employed in AY 2019-2020	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2019-2020	Percent Employed in AY 2019-2020	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2020-2021	Percent Employed in AY 2020-2021	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2020-2021	Percent Employed in AY 2020-2021
Traditional Route	35	25	71.43	2	2	100.00	86	55	63.95	10	7	70.00
Alternate Route	199	162	81.41	8	7	87.50	25	24	96.00	NA	NA	NA

2019-2020 Program Completer Cohort	Employed as MS Public School Teachers in AY 2020-2021 Who Obtained an Advanced Degree					
	Statewide EPP Total			Institution EPP Total		
	Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2020-2021	Percent Employed in AY 2020-2021	Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2020-2021	Percent Employed in AY 2020-2021
Traditional Route	41	28	68.29	NA	NA	NA
Alternate Route	236	204	86.44	12	10	83.33

¹Excludes those who received an advanced degree in the previous academic year.

²Excludes those who received an advanced degree in the previous two academic years.