COLLEGE OF EDUCATION & HUMAN SCIENCES

Item 2. Indicators of Teaching Effectiveness -- University of Southern Mississippi

Data not available from Mississippi Department of Education Professional Growth System (ELMS) for this reporting period. Institution EPPs reporting separately and not included in this IMPACT REPORT CARD.

Item 3a. Satisfaction of Employers -- Traditional and Alternate Routes -- University of Southern Mississippi

			Sta	tewide EPF	P Total <sup>1</sup>				Ins	titution EPI	P Total		
Survey Year	Survey Areas	Number of Respondents	Strongly Disagree (%)	Disagree (%)	Agree (%)	Strongly Agree (%)	No Response (%)	Number of Respondents	Strongly Disagree (%)	Disagree (%)	Agree (%)	Strongly Agree (%)	No Response (%)
2019	Section 1: The Learner and Learning	387	2.33	8.07	49.22	39.66	0.71	77	5.52	9.09	44.48	40.91	0.00
Survey	Section 2: Content	387	1.29	7.06	50.30	40.31	1.03	77	3.03	6.49	48.48	41.99	0.00
Results <sup>2</sup>	Section 3: Instructional Practices	387	1.16	6.20	52.55	38.57	1.52	77	3.08	8.28	50.00	38.15	0.49
results	Section 4: Professional Responsibility	387	0.95	4.48	47.89	46.08	0.60	77	3.03	6.93	43.29	45.89	0.87
2020	Section 1: The Learner and Learning	280	0.98	8.57	41.96	47.77	0.71	46	1.09	7.61	39.13	51.63	0.54
Survey	Section 2: Content	280	0.95	5.83	48.10	44.40	0.71	46	2.17	7.25	42.03	47.83	0.72
Results <sup>3</sup>	Section 3: Instructional Practices	280	0.76	5.45	47.72	44.64	1.43	46	0.00	5.16	48.10	45.38	1.36
Results	Section 4: Professional Responsibility	280	0.60	3.81	40.60	53.93	1.07	46	0.72	5.07	36.23	57.97	0.00
2021	Section 1: The Learner and Learning	272	1.10	4.96	48.81	43.38	1.75	48	0.52	6.77	46.88	41.15	4.69
Survey	Section 2: Content	272	0.49	4.53	50.49	42.03	2.45	48	0.69	5.56	50.00	38.19	5.56
Results <sup>4</sup>	Section 3: Instructional Practices	272	0.41	4.83	50.64	42.10	2.02	48	0.00	5.73	51.30	36.72	6.25
results	Section 4: Professional Responsibility	272	0.49	3.92	42.65	50.74	2.21	48	0.00	2.78	41.67	50.69	4.86

<sup>&</sup>lt;sup>1</sup>Fourteen EPPs participated in the survey.

<sup>&</sup>lt;sup>2</sup>This consists of the 2017-2018 program completers and the 2015-2016 program completers.

<sup>&</sup>lt;sup>3</sup>This consists of the 2018-2019 program completers and the 2016-2017 program completers.

<sup>&</sup>lt;sup>4</sup>This consists of the 2019-2020 program completers and the 2017-2018 program completers.



Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders - Retention

		Retained in MS Public School Teachers in AY 2018-2019										c School Tea 9-2020	chers in	Retained in MS Public School Teachers in AY 2020-2021			
			Statewide E	PP Total		Institution EPP Total				Statewide EPP Total		Institution EPP Total		Statewide EPP Total		Institution EPP Total	
				Number	Percent			Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
		Number of	Number	Retained	Retained	Number of	Number	Retained	Retained	Retained	Retained	Retained	Retained	Retained	Retained	Retained	Retained
	2016-2017 Program	Program	Employed in	after 1st	after 1st	Program	Employed in	after 1st	after 1st	after 2nd	after 2nd	after 2nd	after 2nd	after 3rd	after 3rd	after 3rd	after 3rd
	Completer Cohort	Completers	AY 2017-2018	year	year	Completers	AY 2017-2018	year	year	year	year	year	year	year	year	year	year
1	raditional Route	969	644	581	90.22	207	137	126	91.97	526	90.53	111	88.10	491	93.35	101	90.99
I	Alternate Route	564	421	368	87.41	8	7	6	85.71	322	87.50	5	83.33	293	90.99	5	100.00

		Statewide E			c School Tea 19-2020	chers in Institution E	PP Total				c School Tea 0-2021 Institution	
2017-2018 Program Completer Cohort	Number of Program Completers	Employed in	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2018-2019	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year
Traditional Route	944	625	573	91.68	230	172	160	93.02	528	92.15	146	91.25
Alternate Route	741	607	550	90.61	8	7	7	100.00	499	90.73	7	100.00

		Statewide E			c School Tea 20-2021	chers in Institution E	PP Total	
2018-2019 Program Completer Cohort	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year
Traditional Route	954	635	577	90.87	221	166	150	90.36
Alternate Route	701	575	523	90.96	13	10	10	100.00

		Statewide E			ic School Tea 20-2021	chers in Institution E	PP Total	
2019-2020 Program Completer Cohort	Number of Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year
Traditional Route	1038	629	NA	NA	201	131	NA	NA
Alternate Route	552	457	NA	NA	13	10	NA	NA



Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders Who Obtained an Advanced Degree

				lic School Teacher ined an Advanced I				•	yed as MS Pub 020 Who Obtai					
	Stat	ewide EPP Tota	al	Insti	tution EPP Tota	al	State	ewide EPP Tota	I		Institution EPP Total			
	Number of Initial Program Completers Who			Number of Initial Program Completers Who			Number of Initial Program Completers Who Obtained an			Number Prog Complete Obtain	ram ers Who			
2017-2018	Obtained an	Number	Percent Employed in	Obtained an	Number	Percent Employed in		Number	Percent			Number	Percent	
Program Completer Cohort	Advanced Degree	Employed in AY 2018-2019	Employed in AY 2018-2019		Employed in AY 2018-2019	Employed in AY 2018-2019		Employed in AY 2019-2020	Employed in AY 2019-2020			Employed in AY 2019-2020	Employed in AY 2019-202	
Traditional Route	28	14	50.00	5	4	80.00	89	64	71.91	23	3	19	82.61	
Alternate Route	170	141	82.94	7	6 85.71		46	44	95.65	N/	Ą	NA	NA	
			•	lic School Teacher ined an Advanced I										
	Stat	ewide EPP Tota	al	Inst	itution EPP Tota	al				Institution EPP Total				
	Number of Initial Program Completers Who			Number of Initial Program Completers Who			Total Number of Initial Program Completers With an Advanced	Total Percen	t of Initial F am Comple	umber of Program ters With vanced	Initial I	ercent of Program ters With		
2017-2018	Obtained an	Number	Percent	Obtained an	Number	Percent	Degree 3 years	an Advance	_	3 years		vanced		
Program	Advanced	Employed in	Employed in		Employed in	Employed in	post graduation	Degree 3 ye		aduation		e 3 years		
Completer Cohort	_		AY 2020-2021		AY 2020-2021		(unduplicated)	post graduat		olicated)		aduation		
Traditional Route		46	85.19	8	7	87.50	171	18.11		36		5.65		
Alternate Route	22	20	90.91	NA	NA	NA	238	32.12		7	87	7.50		

<sup>&</sup>lt;sup>1</sup>Excludes those who received an advanced degree in the previous academic year.

<sup>&</sup>lt;sup>2</sup>Excludes those who received an advanced degree in the previous two academic years.



Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders Who Obtained an Advanced Degree

					lic School Teachers in ned an Advanced Degree		Employed as MS Public School Teachers in AY 2020-2021 Who Obtained an Advanced Degree							
		Stat	ewide EPP Total		Inst	itution EPP Total	Sta	tewide EPP Total		Institution EPP Total				
								Number of Initial			Number of Initial			
		Number of Initial			Number of Initial			Program			Program			
	2018-2019	Program Completers	Number	Percent	Program Completers	Number	Percent	Completers Who	Number	Percent	Completers Who	Number	Percent	
	Program	Who Obtained an	Employed in	Employed in	Who Obtained an	Employed in	Employed in	Obtained an	Employed in	Employed in	Obtained an	Employed in	Employed in	
C	ompleter Cohort	Advanced Degree	AY 2019-2020	AY 2019-2020	Advanced Degree	AY 2019-2020	AY 2019-2020	Advanced Degree <sup>1</sup>	AY 2020-2021	AY 2020-2021	Advanced Degree <sup>1</sup>	AY 2020-2021	AY 2020-2021	
T	raditional Route	35	25	71.43	2	2	100.00	86	55	63.95	10	7	70.00	
A	Iternate Route	199	162	81.41	8	7	87.50	25	24	96.00	NA	NA	NA	

	-	AY 20		lic School Teachers in ned an Advanced Degree								
	Statewide EPP Total Institution EPP Total											
2019-2020	Program Completers Number Percent Program Completers Number Percent											
Program	Who Obtained an	Employed in	Employed in	Who Obtained an	Employed in	Employed in						
Completer Cohort	Advanced Degree	AY 2020-2021	AY 2020-2021	Advanced Degree	AY 2020-2021	AY 2020-2021						
Traditional Route	41	28	68.29	NA	NA	NA						
Alternate Route	236	204	86.44	12	10	83.33						

<sup>&</sup>lt;sup>1</sup>Excludes those who received an advanced degree in the previous academic year.

<sup>&</sup>lt;sup>2</sup>Excludes those who received an advanced degree in the previous two academic years.