

Item 3a. Satisfaction of Employers -- Traditional and Alternate Routes -- University of Southern Mississippi

Survey Year	Survey Areas	Statewide EPP Total ¹						Institution EPP Total					
		Number of Respondents	Strongly Disagree (%)	Disagree (%)	Agree (%)	Strongly Agree (%)	No Response (%)	Number of Respondents	Strongly Disagree (%)	Disagree (%)	Agree (%)	Strongly Agree (%)	No Response (%)
2018 Survey Results ²	Section 1: The Learner and Learning	257	4.18	8.07	50.49	36.77	0.49	73	2.74	6.16	56.51	34.59	0.00
	Section 2: Content	257	2.98	6.36	55.64	34.50	0.52	73	1.83	3.65	64.38	29.68	0.46
	Section 3: Instructional Practices	257	2.97	6.86	53.65	34.97	1.56	73	2.40	3.25	60.62	30.99	2.74
	Section 4: Professional Responsibility	257	3.50	5.45	49.03	41.37	0.65	73	2.28	2.74	61.19	33.33	0.46
2019 Survey Results ³	Section 1: The Learner and Learning	387	2.33	8.07	49.22	39.66	0.71	77	5.52	9.09	44.48	40.91	0.00
	Section 2: Content	387	1.29	7.06	50.30	40.31	1.03	77	3.03	6.49	48.48	41.99	0.00
	Section 3: Instructional Practices	387	1.16	6.20	52.55	38.57	1.52	77	3.08	8.28	50.00	38.15	0.49
	Section 4: Professional Responsibility	387	0.95	4.48	47.89	46.08	0.60	77	3.03	6.93	43.29	45.89	0.87
2020 Survey Results ⁴	Section 1: The Learner and Learning	280	0.98	8.57	41.96	47.77	0.71	46	1.09	7.61	39.13	51.63	0.54
	Section 2: Content	280	0.95	5.83	48.10	44.40	0.71	46	2.17	7.25	42.03	47.83	0.72
	Section 3: Instructional Practices	280	0.76	5.45	47.72	44.64	1.43	46	0.00	5.16	48.10	45.38	1.36
	Section 4: Professional Responsibility	280	0.60	3.81	40.60	53.93	1.07	46	0.72	5.07	36.23	57.97	0.00

¹Fourteen EPPs participated in the survey.

²This consists of the 2016-2017 program completers and the 2014-2015 program completers.

³This consists of the 2017-2018 program completers and the 2015-2016 program completers.

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Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders -- Retention

	Retained in MS Public School Teachers in AY 2018-2019								Retained in MS Public School Teachers in AY 2019-2020				Retained in MS Public School Teachers in AY 2020-2021			
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total		Institution EPP Total		Statewide EPP Total		Institution EPP Total	
	Number of Program Completers	Number Employed in AY 2018-2019	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2018-2019	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 3rd year	Percent Retained after 3rd year	Number Retained after 3rd year	Percent Retained after 3rd year
2016-2017 Program Completer Cohort																
Traditional Route	969	644	581	90.22	207	137	126	91.97	526	90.53	111	88.10	NA	NA	NA	NA
Alternate Route	564	421	368	87.41	8	7	6	85.71	322	87.50	5	83.33	NA	NA	NA	NA

	Retained in MS Public School Teachers in AY 2019-2020								Retained in MS Public School Teachers in AY 2020-2021			
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total		Institution EPP Total	
	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year
2017-2018 Program Completer Cohort												
Traditional Route	944	625	573	91.68	230	172	160	93.02	NA	NA	NA	NA
Alternate Route	741	607	550	90.61	8	7	7	100.00	NA	NA	NA	NA

	Retained in MS Public School Teachers in AY 2020-2021							
	Statewide EPP Total				Institution EPP Total			
	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year
2018-2019 Program Completer Cohort								
Traditional Route	954	635	NA	NA	221	166	NA	NA
Alternate Route	701	575	NA	NA	13	10	NA	NA

Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders Who Obtained an Advanced Degree

	Employed as MS Public School Teachers in AY 2017-2018 Who Obtained an Advanced Degree						Employed as MS Public School Teachers in AY 2018-2019 Who Obtained an Advanced Degree					
	Statewide EPP Total			Institution EPP Total			Statewide EPP Total			Institution EPP Total		
	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2017-2018	Percent Employed in AY 2017-2018	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2017-2018	Percent Employed in AY 2017-2018	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2018-2019	Percent Employed in AY 2018-2019	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2018-2019	Percent Employed in AY 2018-2019
2016-2017 Program Completer Cohort												
Traditional Route	28	16	57.14	2	1	50.00	64	40	62.50	10	7	70.00
Alternate Route	180	144	80.00	4	4	100.00	18	16	88.89	NA	NA	NA

	Employed as MS Public School Teachers in AY 2018-2019 Who Obtained an Advanced Degree						Employed as MS Public School Teachers in AY 2019-2020 Who Obtained an Advanced Degree					
	Statewide EPP Total			Institution EPP Total			Statewide EPP Total			Institution EPP Total		
	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2018-2019	Percent Employed in AY 2018-2019	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2018-2019	Percent Employed in AY 2018-2019	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2019-2020	Percent Employed in AY 2019-2020	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2019-2020	Percent Employed in AY 2019-2020
2017-2018 Program Completer Cohort												
Traditional Route	28	14	50.00	5	4	80.00	89	64	71.91	23	19	82.61
Alternate Route	170	141	82.94	7	6	85.71	46	44	95.65	NA	NA	NA

	Employed as MS Public School Teachers in AY 2019-2020 Who Obtained an Advanced Degree					
	Statewide EPP Total			Institution EPP Total		
	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2019-2020	Percent Employed in AY 2019-2020	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2019-2020	Percent Employed in AY 2019-2020
2018-2019 Program Completer Cohort						
Traditional Route	35	25	71.43	2	2	100.00
Alternate Route	199	162	81.41	8	7	87.50

¹Excludes those who received advanced degree in previous academic year.

²Excludes those who received advanced degree in previous two academic years.